

Annual Meeting 2024

Contending Together

November 7-8

Hawaii Baptist Academy
Stan Sagert High School Campus
2429 Pali Hwy, Honolulu, HI 96817

Hawaii Pacific Baptist Convention



Just one thing: As citizens of heaven, live your life worthy of the gospel of Christ. Then, whether I come and see you or am absent, I will hear about you that you are standing firm in one spirit, in one accord, **contending together** for the faith of the gospel, not being frightened in any way by your opponents. ~
Philippians 1:27-28 CSB

Table of Contents

Updated 9/11/24

Table of Contents.....	1
Hawaii Pacific Baptist Convention Annual Meeting Schedule.....	2
Hawaii Pacific Baptist Convention Officers, Committees, and Staff.....	6
Recommendations	7
2025 Budget	8
2025 Calendar	9
Resolutions to the 82 nd Annual Meeting	10
Significant Actions of the Executive Board	13
Executive Director-Treasurer - Craig Webb	18
Financial Report - Craig Webb & Monica Kang	24
Director of Next Generation Ministries - Arjay Gruspe	26
Director of Regional Ministries - Robert K. Miller.....	31
Pu'u Kahea Camp Caretaker – Corey Perkins.....	34
Director of Women's Ministry - Diana Ventura.....	36
Directors of Hawaii Pacific Baptist Disaster Relief - John and Gay Williams.....	39
Hawaii Baptist Academy.....	42
Hawaii Baptist Foundation.....	44
Statement of Financial Position	45
Statement of Activities.....	46
Giving by HPBC Churches.....	47
Constitution & Bylaws of the Hawaii Pacific Baptist Convention	53

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Hawaii Pacific Baptist Convention Annual Meeting Schedule

Hawaii Baptist Academy | November 7-8, 2024

Contending Together

Just one thing: As citizens of heaven, live your life worthy of the gospel of Christ. Then, whether I come and see you or am absent, I will hear about you that you are standing firm in one spirit, in one accord, **contending together** for the faith of the gospel, not being frightened in any way by your opponents. Philippians 1:27-28 CSB

Thursday Evening, November 7, 2024

Presiding: president, Brian Frable

5:00 **Registration & Refreshments**

6:00 **Call to Order** - Brian Frable, *HPBC president, pastor*, Kona Baptist Church, Big Island

6:05 **Worship** - California Baptist University

6:25 **Welcome and Announcements**

6:30 **Invocation** – Ikaika Higa, *pastor*, Hamama Community Church, Oahu

6:35 **Credentials & Resolutions Committee Report** - Jamie McElrath, *Credentials Committee chair, pastor*, Olivet Baptist Church, Oahu

6:40 **Introduction of New Pastors, Workers, Guests** - Craig Webb, *HPBC executive director-treasurer*

6:50 **Recognition of Pacific & Asia guests**

7:00 **Hawaii Baptist Academy 75th Anniversary** - Ron Shiira, *HBA President* & Soldiers of Light

7:20 **Scripture Reading** – Francis Lazaga, *pastor*, Calvary Baptist Church, Guam

7:30 **Message** - Brian Frable, *HPBC president, pastor*, Kona Baptist Church, Big Island

7:50 **Closing Music**

8:00 **Adjournment/Benediction** – Tim Elisaga, *pastor*, Ohana Church, Big Island

Refreshments provided by Dong Tam Baptist Church, IMB, Guidestone, HBA and Southern Baptist Convention Executive Board

Friday Morning, November 8, 2024

Presiding: first vice-president, Larry Hale

- | | | | |
|-------|---|-------|--|
| 8:15 | Call to Order/Announcements
Larry Hale, <i>HPBC first vice president, pastor</i> , Eleele Baptist Church, Kauai | 9:45 | Communications Committee Report - Paula Higuchi, Communications Committee chair |
| 8:20 | Worship | 10:00 | Break |
| 8:35 | Invocation – Steve Houser, <i>pastor</i> , Songtan Central Baptist Church, South Korea | 10:30 | Worship |
| 8:40 | Greetings from Southern Baptist Agencies
Southern Baptist Convention/
Executive Board
International Mission Board
North American Mission Board | 10:40 | Greetings from Southern Baptist Agencies
Ethics & Religious Liberty
Commission
Guidestone Financial Resources
Lifeway Christian Resources |
| 9:00 | Highlight Church Planting - Craig Webb | 10:55 | Hawaii Baptist Foundation Report
Matt Sanders, <i>HBF president, pastor</i> , Waialae Baptist, Oahu |
| 9:15 | Scripture Reading – Jay Haynes, <i>pastor</i> , Kahului Baptist Church, Maui | 11:05 | Hawaii Baptist Academy Report
Ron Shiira, <i>HBA president</i> |
| 9:20 | HPBC Staff Report - Craig Webb, <i>HPBC executive director-treasurer</i> | 11:15 | Executive Director-Treasurer's Message - Craig Webb |
| | | 11:40 | Adjournment & Benediction – Sitaitasi Fonoti, <i>pastor</i> , Emmanuel Baptist Church, American Samoa |
| 12:00 | Lunch (on your own) OR
Luncheon sponsored by Hawaii Baptist Foundation (for those that pre-registered) | | |

Refreshments provided by IMB, Guidestone, HBA and Southern Baptist Convention Executive Board

Friday Afternoon, November 8, 2024

Presiding: president, Brian Frable

- | | |
|--|--|
| <p>2:00 Call to Order - Brian Frable, <i>HPBC president, pastor</i>, Kona Baptist Church, Big Island</p> <p>2:05 Invocation – Andrew Tong, <i>pastor</i>, Hawaii Chinese Baptist Church, Oahu</p> <p>2:10 Credentials & Resolutions Committee Report & Recommendations - Jamie McElrath, <i>Credentials Committee chair, pastor</i>, Olivet Baptist Church, Oahu</p> <p>2:20 Convention Arrangements Committee & Order of Business Committee Report Brent Young, <i>Arrangements Committee chair, associate pastor students & outreach</i>, University Avenue Baptist Church, Oahu</p> | <p>2:25 Executive Board Reports & Recommendations - Brian Frable, <i>HPBC president, pastor</i>, Kona Baptist Church, Big Island</p> <p>2:40 New Business</p> <p>3:20 Committee on Committees & Board Nominations* - Ray Kitagawa, <i>chair</i>, University Avenue Baptist Church, Oahu</p> <p>3:40 Elections of New Officers Introduction of New Officers</p> <p>3:55 Adjournment/Benediction – Daniel Lee, <i>pastor</i>, Hilo Korean Christian Church, Big Island</p> |
|--|--|

*About nominations for executive board officer or board member: Prior to presenting a nomination from the floor of the annual meeting, please confirm with the nominee their willingness and eligibility to serve the office for the term if so elected. Mahalo.

After witnessing the efficiency of the SBC Annual meeting in Indianapolis, we are adopting similar procedures for the business section of our 2024 HPBC annual meeting.

We are asking that official HPBC church messengers (who must still be present at the meeting) send in their actionable motions for the new business section ahead of time and in writing (by email or on paper). This will help us be the most efficient in our schedule and with our time constraints and allow the media team the time to print and/or put the motions on the screen for the messengers to see. If additional time is still available in the allotted schedule for new business, we will allow extra motions from the floor. Still, to ensure your motion is given its attention, we recommend you:

Send your motion to info@hpbaptist.net or hand it to the HPBC Executive Board recording secretary by 9 pm Thursday.

Friday Evening, November 8, 2024

Presiding: president, Brian Frable

- | | | | |
|------|--|------|--|
| 6:00 | Registration | 7:40 | Closing Music |
| 6:30 | Call to Order/Announcements
Brian Frable, <i>HPBC president,</i>
<i>pastor,</i> Kona Baptist Church, Big
Island | 7:50 | Credentials Committee Report
Jamie McElrath, <i>chair, pastor,</i> Olivet
Baptist Church, Oahu |
| 6:35 | Worship | 7:55 | Adjournment/Benediction
Incoming President |
| 6:50 | Invocation – Toshikazu Haruta,
<i>pastor,</i> Himeji Baptist Church,
Japan | | Refreshments provided by IMB,
Guidestone, HBA and Southern
Baptist Convention Executive Board |
| 6:55 | Acknowledgement of Outgoing
Officers - Craig Webb, HPBC
<i>executive director-treasurer</i> | | |
| 7:05 | Scripture – Hawnsoo Jang, <i>pastor,</i>
New Central Community Church,
Oahu | | |
| 7:10 | Annual Meeting Message - Adam
Groza, <i>president of Gateway</i>
<i>Seminary</i> | | |

Hawaii Pacific Baptist Convention Officers, Committees, and Staff

President Brian Frable
First Vice President Larry Hale
Second Vice President Naomi Ashman
Recording Secretary Grace Poei
Executive Director-Treasurer Craig Webb

Arrangements Committee: Annie Lam, Sterling Lee, Noe Okawara, David Tran, Brent Young

Credentials Committee: Jamie McElrath (chair), Ben Howard, Pancho Madrid, Daniel Magdaloyo, Norman Manzon, Dalton Slavens

Nominating Committee: Ray Kitagawa (chair), Jeff Buchholz, Martin Chappel, Matt Galacia, Jeremy Kaneshiro, and Miki Uyeda

Parliamentarian: Ben Howard

HAWAII PACIFIC BAPTIST CONVENTION STAFF

Dawn Akutagawa, Ministry Assistant
Arjay Gruspe, Director of Next Generation Ministries
Monica Kang, Director of Finance
Robert Miller, Director of Regional Ministries
Corey & Sarah Perkins, Pu'u Kahea Caretakers
Diana Ventura, Director, Women's Ministry
Craig Webb, Executive Director-Treasurer
John and Gay Williams, Directors, Disaster Relief

Recommendations
to the
ANNUAL CONVENTION MEETING
November 7-8, 2024

Executive Board Recommendations

1. That the Hawaii Pacific Baptist Convention Calendar 2025 be adopted.
(page 9)
2. That the Hawaii Pacific Baptist Convention Budget for 2025 be adopted.
(page 8)

Credential Committee Recommendations

After much consideration, prayer, and evaluation, your HPBC Credentials Committee, Jamie McElrath, chair, recommends the following churches be received as members of the Hawaii Pacific Baptist Convention: Aloha Nani Baptist Church, Kapolei, Oahu, Jamie Kidd pastor.

2025 Budget

Hawaii Pacific Baptist Convention Proposed 2025 Undesignated Budget

	2025 Proposed Undesignated	2024 Approved Undesignated	2023 Actual Spent Undesignated
INCOME			
Coperative Program (from HPBC churches)	888,000	820,000	839,272
Denominational Assistance	0	0	84,025
Direct Gifts	7,500	7,500	14,923
Conference Fees	2,500	2,500	0
Rental Income	52,000	80,000	62,704
Investment Income	0	0	87,017
Other Income	0	0	1,541
TOTAL INCOME	950,000	910,000	1,089,482
EXPENSE			
Theological Development	0	1,500	11,000
Leadership Development	24,500	24,500	35,000
Missional Development	0	0	0
<i>Total HPBC Initiatives</i>	24,500	26,000	46,000
HPBC Regional Ministries	0	1,000	0
Women's Ministry	0	1,000	1,833
HPBC Institutional Support	40,000	40,000	50,000
Ministry Assist - General	26,000	26,000	23,698
<i>Total Assist</i>	66,000	68,000	75,531
Next Generation Ministry	0	15,000	17,463
Church Planting Ministry	0	0	4,972
Missions Ministries	0	0	6,218
<i>Total Advance</i>	0	15,000	28,653
Convention and Executive Board	68,000	58,000	69,570
Ministry Expense	69,000	72,500	54,162
Operations	135,500	140,000	128,239
HPBC Facilities	108,600	106,600	120,254
<i>Total Accounting</i>	381,100	377,100	372,225
Salaries	469,115	497,518	465,353
Employee Benefits	188,000	185,000	184,411
<i>Total Personnel</i>	657,115	682,518	649,764
TOTAL EXPENSE	1,128,715	1,168,618	1,172,173
CHANGE IN UNDESIGNATED NET ASSETS	-178,715	-258,618	-82,691

2025 Calendar



2025 Calendar

All HPBC events in bold

JANUARY

Focus on Christian Discipleship

- 1 New Year's Day
- 5-12 January Bible Study
- 15 **Pastor's Forum**
- 19 Sanctity of Life Sunday
- 20 Martin Luther King Jr Day

FEBRUARY

Focus on Christian Unity

- 2 George Liele Church Planting
- 16 Focus on WMU Sunday
- 17 Presidents Day
- 19 **Pastor's Forum**
- 21 **Executive Board Meeting**
- 23 Racial Reconciliation Sunday

MARCH

Focus on North American Missions

- 2-9 Week of prayer for North American Missions & Annie Armstrong Easter Offering
- 16 Church Planting Emphasis Day
- 19 **Pastor's Forum**
- 26 Prince Kuhio Day

APRIL

Focus on Christian Evangelism

- 13 Personal Evangelism Commitment
- 16 **Pastor's Forum**
- 18 Good Friday
- 20 Easter
- 26 **WMU Missions Celebration**
- 27 Baptism Sunday

MAY

Focus on Christian Education

- 1 National Day of Prayer
- 4 SBC Seminary Sunday
- 9 **Executive Board Meeting**
- 18 Children's Ministry Sunday
- 21 **Pastor's Forum**
- 26 Memorial Day

JUNE

Focus on Local & State Missions & Ministries

- 1 Disaster Relief Sunday
- 7 Crossover Dallas
- 8-9 National WMU Missions Celebration
- 11 King Kamehameha Day
- 10-11 SBC Annual Meeting (Dallas, TX)
- 22 Mission: Dignity Sunday

JULY

Focus on Christian Citizenship

- 4 Independence Day
- 6 Religious Liberty Sunday
- 18-19 **Church Health Conference**

AUGUST

Focus on Christian Service

- 3 Send Relief Sunday
- 10 SBC Serve Sunday
- 15 Statehood Day
- 20 **Pastor's Forum**
- 22 **Executive Board Meeting**
- 24 Global Hunger Sunday

SEPTEMBER

Focus on Next Generation Ministries

- 1 Labor Day
- 7-13 **Week of Prayer for Sue Nishikawa**
- 14 Student Baptism Sunday
- 17 **Pastor's Forum**
- 20 Children's Missions Day

OCTOBER

Focus on Cooperative Program

- 5 CP Sunday
- 15 **Pastor's Forum**
- 19 Day of Prayer for Associational Missions
- 26 Student Baptism Sunday

NOVEMBER

Focus on Christian Compassion

- 2 Day of Prayer for Persecuted Church
- 9 Orphans & Widows Sunday
- 11 Veterans Day
- 19 **Pastors/Wives Appreciation Banquet**
- 20-21 **HPBC Annual Meeting**
- 22 **Executive Board Meeting**
- 27-28 Thanksgiving
- 30-12/7 Week of Prayer for International Missions & Lottie Moon Offering

DECEMBER

Focus on International Missions

- See end of November above
- 25 Christmas

Resolutions to the 82nd Annual Meeting

Resolution 1: The messengers and guests of the 82nd annual session of the Hawaii Pacific Baptist Convention have enjoyed the hospitality of our gracious host, Hawaii Baptist Academy, whereas, we acknowledge and appreciate the many courtesies, services, and accommodations which have made our stay a pleasant one, BE IT RESOLVED, on this 7th day of November, that the messengers of the Hawaii Pacific Baptist Convention express our profound gratitude to Hawaii Baptist Academy, whose efforts contributed to the gracious spirit, evangelistic impact, and overall effectiveness of this annual meeting.

Resolution 2: WHEREAS the continuing ministry of the Hawaii Pacific Baptist Convention is dependent upon volunteer leadership; and whereas the convention officers: President, Brian Frable; First Vice President, Larry Hale; Second Vice President, Naomi Ashman; and Recording Secretary Grace Poei; have served with dedication and faithfulness for this past year; WHEREAS members of the executive board: Mark Paris, Suzanne Large, Ikaika Higa, Matt Gao, Johnny Lau, Neil Nakama and Anson Okimoto have served with dedication and faithfulness and are now completing their elected term of service, BE IT RESOLVED, on this 7th day of November, the messengers of the Hawaii Pacific Baptist Convention express appreciation to the men and women who have completed their terms of office as Convention Officers and members of the Executive Board, be it further resolved that we recognize these members for highly effective service in guiding our convention with personal sacrifice of time and energy.

Resolution 3: WHEREAS the entities of the Southern Baptist Convention serve as sources of encouragement to the Hawaii Pacific Baptist Convention by providing financial assistance and program expertise, and, whereas, Ethics and Religious Liberty Commission, GuideStone Financial Resources, the International Mission Board, LifeWay Christian Resources, the North American Mission Board, the Southern Baptist Convention Executive Board, and the Tennessee Baptist Mission Board have added information and inspiration for our annual session; BE IT RESOLVED, on this 7th day of November, the messengers of the Hawaii Pacific Baptist Convention express appreciation to these Southern Baptist Convention leaders and extend to them our warmest "Aloha" and most sincere "Mahalo".

Resolution 4: WHEREAS, In 2025, Southern Baptists will celebrate the centennial anniversary of our Cooperative Program; and WHEREAS, Upon the establishment of the Cooperative Program, M.E. Dodd, Chairman of the Commission on the Future Program, exhorted Southern Baptists toward "a unity of purpose and consecration never known before;" and WHEREAS, Since 1925, the Cooperative Program has provided a comprehensive funding mechanism for like-minded Baptist churches to support missions in all the world, all the time, at the same time (Matthew 28:18-20, Acts 1:8); and WHEREAS, The biblical doctrine of cooperation compels us to work together and thereby effect a greater reward for our efforts (Ecclesiastes 4:9-12); and WHEREAS, During these past 82 years, Hawaii Pacific Baptists have contributed \$41,028,488.58 through the Cooperative Program to fund missionaries, disaster relief efforts, church planting, church revitalization, chaplaincies, evangelistic initiatives,

discipleship strategies, pastor care, Christian education, Baptist communications, human needs ministries, and more; and

WHEREAS, Hawaii Pacific Baptists have made a great commitment to our missionaries, both at

home and abroad, and to our larger family of Baptist workers whose Great Commission efforts are supported and sustained through Cooperative Program giving; and

WHEREAS, in the Bylaws of the Hawaii Pacific Baptist Convention Article V.1, it states, "The Convention recognizes the Cooperative Program as the primary source of financing the work of the Convention, its institutions and agencies."

THEREFORE, BE IT RESOLVED, That the messengers to the Hawaii Pacific Baptist Convention meeting in Honolulu, Hawaii, November 7-8, 2024, affirm the Cooperative Program as our primary method of funding our Great Commission cooperation at home and abroad; and

BE IT FURTHER RESOLVED, That we ascribe thanksgiving and glory to God for blessing the partnership in the gospel we have known through Cooperative Program giving for one-hundred years (Philippians 1:3-5); and

BE IT FURTHER RESOLVED, That we are grateful for the churches that give faithfully and sacrificially through the Cooperative Program and for all who openly promote, support, and commit to the Cooperative Program among our family of churches, associations, and Ministry Partners; and

BE IT FINALLY RESOLVED, That we commit ourselves to celebrating and promoting the Cooperative Program within our churches, associations, and entities in its one-hundredth year.

Resolution 5: WHEREAS Hawaii Pacific Baptists recognize the imperative need to provide a safe and secure environment for all individuals, especially children and vulnerable adults, within our congregations and

WHEREAS God's Word says:

"Speak up for those who have no voice, for the justice of all who are dispossessed. Speak up, judge righteously, and defend the cause of the oppressed and needy." Proverbs 31:8-9;

"But whoever causes one of these little ones who believe in me to fall away—it would be better for him if a heavy millstone were hung around his neck and he were drowned in the depths of the sea." Matthew 18:6;

"Pure and undefiled religion before God the Father is this: to look after orphans and widows in their distress and to keep oneself unstained from the world." James 1:27;

"Learn to do what is good. Pursue justice. Correct the oppressor. Defend the rights of the fatherless. Plead the widow's cause." Isaiah 1:17; and

WHEREAS Hawaii Pacific Baptists acknowledge the devastating impact of sexual abuse on individuals, families, and communities, and the moral and ethical responsibility of the church to prevent such abuse and to respond appropriately when it occurs; and

WHEREAS the Essentials Sexual Abuse Prevention and Response Curriculum has been developed to equip churches with comprehensive training and resources to effectively prevent, recognize, and respond to incidents of sexual abuse; and

WHEREAS the curriculum provides biblical, practical, and legally sound guidelines that align with our Christian values and commitment to justice, compassion, and integrity;

THEREFORE, BE IT RESOLVED that the messengers of the Hawaii Pacific Baptist Convention, meeting at their Annual Meeting on November 7-8, 2024, do hereby adopt the Essentials Sexual Abuse Prevention and Response Curriculum as a recommended resource for all Hawaii Pacific Baptist churches; and

BE IT FURTHER RESOLVED that the HPBC will provide support and encouragement to all member churches in implementing this curriculum, including offering training sessions, materials, and ongoing guidance and

BE IT FURTHER RESOLVED that Hawaii Pacific Baptists urge all pastors, church leaders, and members to commit to creating a culture of awareness, prevention, and responsiveness to sexual abuse within their congregations and

BE IT FINALLY RESOLVED that we, the Hawaii Pacific Baptist Convention, stand united in our resolve to protect the vulnerable, to support survivors of abuse, and to uphold the highest standards of safety and care in our churches.

Adopted this 8th day of November 2024 by the messengers of the Hawaii Pacific Baptist Convention.

Significant Actions of the Executive Board

From January 8, 2024

Voting was conducted via email

Programs Committee

24:1 Recommends that the Executive Board award new applicant Cody Rogers (Hamama Community Church), Southwestern Baptist Theological Seminary MTS student, a theological initiative scholarship in the amount of \$1,250 for the 2024 spring semester. (approved by email January 2024)

24:2 Recommends that the Executive Board award new applicant Shaw Okawara (Life Christian Church), Southern Baptist Theological Seminary D.Min. student, a theological initiative scholarship in the amount of \$1,250 for the 2024 spring semester. (approved by email January 2024)

24:3 Recommends that the Executive Board award new applicant David Kuraya (Kahului Union Church), Midwestern Baptist Theological Seminary MTS student, a theological initiative scholarship in the amount of \$625 for the 2024 spring semester. (approved by email January 2024)

24:4 Recommends that the Executive Board award new applicant Fusako Takada (Tokyo Baptist Church), Southern Baptist Theological Seminary M.Div. student, a theological initiative scholarship in the amount of \$625 for the 2024 spring semester. (approved by email January 2024)

24:5 Recommends that the Executive Board award new applicant Jesse Macabasco (Yokohama International Baptist Church), Southern Baptist Theological Seminary M.Div. student, a theological initiative scholarship in the amount of \$625 for the 2024 spring semester. (approved by email January 2024)

24:6 Recommends that the Executive Board award renewing David McElrath (Life Christian Church), Midwestern Baptist Theological Seminary M.Div. student, a theological initiative scholarship in the amount of \$1,250 for the 2024 spring semester. (approved by email January 2024)

24:7 Recommends that the Executive Board award renewing applicant Noah Denney (Pawa'a Community Church), Southwestern Baptist Theological Seminary M.Div. student, a theological initiative scholarship in the amount of \$1,250 for the 2024 spring semester. (approved by email January 2024)

24:8 Recommends that the Executive Board award renewing applicant Jeff Buchholz (Cornerstone Christian Church), Southwestern Baptist Theological Seminary D.Ed. Min. student, a theological initiative scholarship in the amount of \$1,250 for the 2024 spring semester. (approved by email January 2024)

24:9 Recommends that the Executive Board award renewing applicant Gay Williams (Hawaii Kai Church), Southwestern Baptist Theological Seminary D.Min. student, a theological initiative scholarship in the amount of \$1,250 for the 2024 spring semester. (approved by email January 2024)

24:10 Recommends that the Executive Board award renewing applicant Todd Morikawa (Kailua Baptist Church), Southern Baptist Theological Seminary Ph.D. student, a theological initiative scholarship in the amount of \$1,250 for the 2024 spring semester. (approved by email January 2024)

24:11 Recommends that the Executive Board award renewing applicant Kerey Smith (Freedom Village Church), Southwestern Baptist Theological Seminary M.Div. student, a theological initiative scholarship in the amount of \$625 for the 2024 spring semester. (approved by email January 2024)

24:12 Recommends that the Executive Board award renewing applicant Sara Shin (Freedom Village Church), Southwestern Baptist Theological Seminary MTS student, a theological initiative scholarship in the amount of \$625 for the 2024 spring semester. (approved by email January 2024)

HPBC INITIATIVES SNAPSHOT (as of Feb. 5, 2024)

THEOLOGICAL

Term/Year	# New Applications	#Renewal Applications Awarded	# Awarded Applications
Spring 2022	1	NA	1
Fall 2022	7	0	7
Spring 2023	1	6	7
Fall 2023	1	9	10
Spring 2024	5	8	10

LEADERSHIP

Year	# of Subsidy Applications	# of Appointment Applications	# Awarded Applications
2022	1		1
2023	4	1	5
2024		1	

From February 23, 2024

Approval of Minutes – Minutes were accepted by verbal vote and carried

Administrative Committee

24:13 Recommend that the Executive Board approve provisional appointment of new board members to fill vacancies on the Executive Board for 2024: Neil Nakama, Matt Gao, and Johnny Lau.

Voting was conducted by raising of hands and motion carried.

24:14 Recommend that the Executive Board approve the new signers for the Hawaii Pacific Baptist Convention for the Bank of Hawaii: Craig Webb - Executive Director-Treasurer, Brian Fable - President, Larry Hale - 1st Vice President, Naomi Ashman - 2nd Vice President, Grace Poei - Recording Secretary, Monica Kang - Director of Finance, Robert Miller - Director of Regional Ministry, Arjay Gruspe - Director of Next Generation.

Voting was conducted by raising of hands and motion carried.

24:15 Recommend that to the Executive Board approve the total expenditure objective for 2024 budget to be no more than \$1,168,618 and the Cooperative Program total giving goal to be no less than \$1,100,000 per section eight of the Executive Board Policy Manual.

Voting was conducted by raising of hands and motion carried.

Operations Committee

24:16 Recommend that the Executive Board, through the Operations Committee, continue discussion with Hawaii Baptist Academy regarding the transfer of the Pu'u Kahea Conference Center property to Hawaii Baptist Academy.

Voting was conducted by raising of hands and motion carried.

24:17 Recommend the Executive Board approve the engagement of CW Associates to audit the 2023 financial statements of the HPBC.

Voting was conducted by raising of hands and motion carried.

24:18 Recommend the Executive Board appropriate \$150,000 of operational funds from the Hawaii Baptist Foundation to Pu'u Kahea Designated Funds for improvements to Pu'u Kahea Conference Center.

Voting was conducted by raising of hands and motion carried.

Programs Committee

24:19 Recommend that the Executive Board approve Hawaii Pacific Baptist Convention (HPBC) Leadership Development Initiative, One Year Appointment grant applicant Reina Yamada (Yokohama International Baptist Church) with a grant award for the period of March 1, 2024, thru December 31, 2024 (10 months) in the amount of \$1,000 per month (\$10,000 total).

Voting was conducted by raising of hands and motion carried.

24:20 Recommend that the Executive Board approve offering only one grant opportunity under the HPBC Leadership Development Initiative in assistance to HPBC churches with the creation of new ministry leadership positions.

Voting was conducted by raising of hands and motion carried.

24:21 Recommend that the Executive Board accept the new "First Year Leadership Subsidy" documentation (overview, application, and various report forms) for the grant opportunity offered through the HPBC Leadership Development Initiative and that the Executive Director-Treasurer direct the HPBC staff to use immediately.

Voting was conducted by raising of hands and motion carried.

24:22 Recommend that the Executive Board approve the discontinuation of both the "New Mission Effort Support Scholarships (Church/Members)" and "Mission Trip Coordination (w/HPBC Staff Team) Scholarships (HPBC Pastors)" from the HPBC Missional Development Initiative and that the Executive Director-Treasurer direct the HPBC staff to

immediately remove any public facing information regarding these scholarships
Voting was conducted by raising of hands and motion carried.

Communications Committee

24:23 Recommend tasking the Executive Director-Treasurer to: hire a designated, trained staff person or independent contractor to receive calls regarding allegations of sexual abuse and provide initial guidance.

This person must also be trained in trauma to assist both survivors and churches and be able to assist submitters who may need help in filing an allegation report with the appropriate party.

Voting was conducted by raising of hands and motion carried.

24:24 Recommend tasking the Executive Director-Treasurer to: Begin compiling a list of professionally trained, licensed, trauma-informed Christian, and/or biblical counselors able to minister, to have available for all HPBC churches who voluntarily seek assistance as they minister to survivors.

Voting was conducted by raising of hands and motion carried.

From May 10, 2024

Approval of Minutes – February 23, 2024

There were two corrections to the Minutes as follows:

On page 4 - E. PROPOSAL TO SEAT NEW BOARD MEMBERS

2.Matt Gao attends [~~Chinese Alliance Church~~] Pawa'a Community Church

On page 5 - I. FINANCIAL REPORT

...“appreciation to Monica Kang for her hard work. [~~the~~]The Honolulu Fire Department has been...

Minutes were approved with corrections.

Operations Committee

24:25 Recommend to task the HPBC Executive Director/Treasurer to compile a list of properties that the HPBC owns where another entity owns the facilities on said property.

Voting by raising of hands and motion carried

Administrative Committee

24:26 Recommend that the Executive Board approve provisional appointment of Anson Okimoto to fill vacancy on the Executive Board for 2024.

Voting by raising of hands and motion carried.

From August 16, 2024

Approval of Minutes – May 10, 2024

On page 16, under Old Business, motion was made to correct minutes: Shane [~~Taniguchi~~] Tanigawa. Voting was conducted by verbal vote and motion carried. Minutes were accepted as corrected.

Operations Committee

24:27 Recommends that the Executive Board approve the revised 2025 budget.

Voting was conducted by raising of hands and motion carried.

24:28 Recommends that the Board policy be adopted to perform the Executive Director Treasurer's job evaluation review to be completed by the third quarter.

Voting was conducted by raising of hands and motion carried.

Communications Committee

24:29 Recommends that the Arrangements Committee reserve at least 5 minutes at the HPBC Annual Meeting to introduce and promote the Essentials Sexual Abuse Prevention and Response Curriculum.

Note: The communications committee will submit a resolution to the credentials committee to encourage our churches to utilize this material.

Voting was conducted by raising of hands and motion carried.

Programs Committee

24:30 Recommends that the Executive Board award each of the following scholarship renewal applicants, who met the full-time enrollment requirements, a theological initiative scholarship in the amount of \$1,250 for the 2024 fall semester:

David McElrath (LIFE Christian Church): Midwestern Baptist Theological Seminary (MDiv)

Noah Denney (Pawaa): Southwestern Baptist Theological Seminary (MDiv)

Sara Shin (Freedom Village): Southwestern Baptist Theological Seminary (MTS)

Jeff Buchholz (Cornerstone Christian): Southwestern Baptist Theological Seminary (DEdMin)

Todd Morikawa (Kailua BC): Southern Baptist Theological Seminary (PhD)

Shaw Okawara (LIFE Christian Church): Southern Baptist Theological Seminary (DMIN)

Voting was conducted by raising of hands and motion carried.

24:31 Recommends that the Executive Board award the following scholarship renewal applicant, who met the part-time enrollment requirements, a theological initiative scholarship in the amount of \$625 for the 2024 fall semester:

1. Kerey Smith (Freedom Village): Southwestern Baptist Theological Seminary (MDiv)

Voting was conducted by raising of hands and motion carried.

24:32 Recommends that the Executive Board approve the revised 2025 Hawaii Pacific Baptist Convention calendar (attached). This revision removed the previously listed Pastor/Wife Retreat in May and added the Pastor/ Wife Appreciation Banquet in November.

Voting was conducted by raising of hands and motion carried.

Electronic voting via email on October 14, 2024

Programs Committee

24:33 Recommend that the Executive Board approve the **Updated HPBC 2025 Calendar**.

Executive Director-Treasurer - Craig Webb

As we gather for our 82nd Annual Meeting, I am humbled and grateful for the privilege of serving you. My focus since our last annual meeting has been to encourage and equip Hawaii Pacific Baptist pastors and their wives, strengthen churches, and challenge and equip Hawaii Pacific Baptists to share the good news of Jesus Christ through evangelism and church planting.

To achieve this, my energy was spent on leading our amazing staff team, working with HPBC President Brian Frable as he leads the HPBC board, stewarding our HPBC properties, working with our entities (Hawaii Baptist Academy and Hawaii Baptist Foundation), strengthening our partnership with the North American Mission Board (NAMB) for church planting and evangelism, and with the International Mission Board (IMB) for cross-cultural missions mobilization, and developing our partnership with the Tennessee Baptist Mission Board.

I continue to seek God's wisdom, discernment, and direction to understand what the Hawaii Pacific Baptist Convention should and shouldn't be doing and to identify how we should focus our time and energy. As I have come to understand our finances (including giving through the Cooperative Program, the Sue Nishikawa Offering for Hawaii Pacific Missions, evangelism grants from the North American Mission Board, and other income), I am working with the board and staff to identify how these resources are best utilized. I am profoundly thankful for the generosity of Hawaii Pacific Baptists.

Significant HPBC Equipping Events

Our HPBC staff team has worked together to plan and execute several equipping events since our last annual meeting. These include in-person pastors training with Brian Croft, eight online Pastors Forums, the Pastor's Retreat in May, the Summer Evangelism Conference in July, and the Pastors and Wives Banquet. We have also worked to communicate, cooperate, support, and coordinate events with our associations.

In mid-November 2023, Brian Croft, the founder of Practical Shepherding, equipped and encouraged pastors and church leaders on three islands. These events were a partnership with the Hawaii Pacific Baptist Convention, the Oahu Baptist Network, the Big Island Baptist Association, and the Maui County Baptist Association. The Oahu training was held at Olivet Baptist, the Maui event at Kahului Baptist, and the Hilo Event at Kaumana Drive Baptist.

These training events significantly impacted pastors and church leaders across Hawaii. Pastors, wives, and other church leaders felt equipped and encouraged, experiencing a renewed sense of purpose in their ministries. The effective partnership between HPBC and local associations reached a diverse group, with Croft's teachings on pastoral friendship and perseverance in ministry resonating deeply. These events fostered valuable connections, promoting unity and mutual support among attendees. Overall, the sessions highlighted the importance of ongoing pastoral development and the value of bringing respected voices like Croft to our convention. We look forward to Croft leading our Church Health Conference in July along with Pastor Mark Hallock, pastor of Calvary Church Englewood, Colorado.

Throughout 2024, we provided eight online Pastors Forums featuring Mark Clifton on Church Revitalization, Tim Dowdy on Five Elements of an Evangelistic Church, Adam Groza on Multicultural Evangelism, Ryan Rippee on A Theology of Preaching, Brian Croft on Church Revitalization, Lifeway's Scott McConnell on Church Trends, Jeff Iorg on Dealing with Divisiveness, and Ryan Fullerton on Meaningful Church Membership. HPBC pastors from Thailand, South Korea, Japan, Samoa, Guam, and all our Hawaiian Islands participate regularly. Robert Miller and I hosted these forums, and Dawn Akutagawa provided terrific behind-the-scenes technical support.

These online Pastors Forums have had a profound impact on our HPBC pastors and churches across diverse locations and time zones. The virtual format has allowed pastors to connect with and encourage one another, fostering a sense of unity and shared purpose despite geographical distances. Participants have benefited from practical equipping and spiritual exhortation, as well as enhancing their ministry skills and renewing their pastoral vision. The forums have proven to be an efficient and cost-effective way to gather many pastors, requiring minimal investment of time and financial resources. This accessibility has led to increased participation and engagement, including pastors from every area of the HPBC. The diverse range of topics and expert speakers have provided valuable insights into crucial aspects of ministry. As a result, these forums have become an essential tool for ongoing pastoral development and network strengthening within the HPBC community.

Thirty Hawaii Pacific Baptist pastors met at our Pu'u Kahea Camp and Conference Center for our HPBC Pastors Retreat in May. Robert Miller led the planning team, which included Amel Dominguez (FBC Haleiwa), Dalton Slavens (Central Baptist), the HPBC's Dawn Akutagawa, Pu'u Kahea's caretaker, Corey Perkins, his wife, Sarah, and me. Our guest speaker, Dr. Ryan Rippee, led four equipping sessions on "Recapturing the Glory of Christ."

This retreat proved to be a pivotal event for fostering unity and spiritual encouragement among our diverse HPBC pastors. The gathering provided a unique opportunity for pastors from different islands and regions to connect, share experiences, and build lasting relationships. These interactions have led to new partnerships and collaborations between churches, strengthening our HPBC network. Pastors reported feeling refreshed and reinvigorated in their ministries, with many expressing a renewed sense of purpose and calling. The retreat facilitated deep discussions and mutual support, focused on the glory of Christ. As a result, our churches have been strengthened through their leaders' renewed vision, expanded networks, and shared resources. Ultimately, the retreat enhanced our collective impact across the Hawaii Pacific region. This was the first significant event at Pu'u Kahea since March 2020 and the first Pastors Retreat since 2019. Pastors from Hawaii Island, Maui, Lanai, Oahu, Kauai, Guam, and American Samoa participated.

In July, our staff team hosted an Evangelism Conference at the Hawaii Baptist Academy Middle School campus. Robert Miller led the planning team, which included Dawn Akutagawa, Arjay Gruspe, and Diana Ventura. Over 100 people from thirty churches participated in this two-day event featuring JJ Washington of NAMB. Along with the general session worship, eight different breakout groups were offered in the two days. Training sessions were led by pastors Jamie Kidd, Larry Hale, David Whitehead, Arjay

Gruspe, along with Diana Ventura, Gay Williams, JJ Washington, and NAMB Collegiate Director Paul Worcester. A grant from the North American Mission Board supported this event.

I participated in the Hawaii Baptist Academy (HBA) Executive Board meetings as an ex-officio member, spoke at the HBA Spring and Fall Faculty Events, and represented HPBC at HBA's Mainland Advisory Committee (MAC) and HBA's Groundbreaking event in May. I also participated in the Hawaii Baptist Foundation (HBF) Executive Board meetings as an ex-officio member.

I spoke at the 60th Anniversary of First Baptist Haleiwa, the installation of Bong Abagon at First Baptist Wahiawa, the installation service for An Dien Nguyen at Dong Tam Baptist, the installation of Alberto Camacho at Kalihi Baptist, and the 90th Anniversary of First Baptist Wahiawa, preached in several HPBC churches including my home church, Central Baptist. Attending my home church at least two Sundays each month has been a joy.

I participated in the Oahu Baptist Network Pastors Luncheons, the Maui County Baptist Association Annual Meeting, spoke at the Big Island Baptist Association Pastors Retreat, participated in the Korean Pastors and Wives Association meetings, and participated in the monthly Asia Baptist Network Pastors Zoom meetings.

Working with the HPBC Executive Board

HPBC President Brian Frable and I have worked with our Operations Committee and the Executive Board to evaluate Pu'u Kahea's operations, to provide financial resources for repairs and improvements, and to seek God's long-term plan for Pu'u Kahea.

In response to the board's direction (via the Operations Committee), President Brian Frable and I met with Hawaii Baptist Academy (HBA) president Ron Shiira and HBA Board vice-chair Terrance Arashiro to continue to explore the possibility of transferring ownership of the Pu'u Kahea Camp and Conference Center to HBA.

In response to the Operations Committee action, the HPBC staff team worked with Life Christian Church (Pastor Shaw Okawara) to occupy the vacant property owned by HPBC at 99-611 Ulune St, Aiea. Life Christian did significant renovations and updates to the facility and met for the first time on Sunday, April 14.

During the past year, I have worked with Communications Committee chair Paula Higuchi on efforts to encourage and assist HPBC churches in becoming churches that care well for the abused and are safe from abuse. I worked with our Communications Committee to analyze the new "Essentials" curriculum from the Southern Baptist Convention Abuse Response Implementation Task Force. I am working to recruit an HPBC abuse response point person and compile a list of counselors to assist churches.

In response to the board's direction (via the Programs Committee), Dawn Akutagawa has simplified and updated the HPBC Initiatives page on our website. Be sure to see the significant actions of the board to learn about significant investments being poured into our churches and future church leaders.

At the board's direction (via the Operations Committee), Dawn Akutagawa and I have executed Facility Use Agreements with all occupants of HPBC-owned properties. In response to a request from the Operations Committee, I have worked on updating the list of church properties for which the HPBC still holds the deed.

The HPBC has been without retained legal representation for several years. Following up on a recommendation from Stacey Hirano (Waialae Baptist/Hawaii Baptist Foundation), I contacted and interviewed Hugh Jones and Robert Park, attorneys from Ashford & Wriston. After consultation with HPBC president Brian Frable, we have retained Robert Park as our HPBC legal counsel.

The Executive Board updates are posted on our website and when possible, the Pacific Connector. Access all board reports at <https://www.hpbbaptist.net/executive-board/>

HPBC Staff Leadership and Development

The staff team meets each weekday via Zoom for ten minutes to check in and to pray for four to five HPBC churches and ministry partners. We meet via Zoom or in person every other week for a tactical staff meeting to share projects and plans and ensure we are aligned in our work. Teams work together as needed in ad-hoc strategic meetings to plan specific projects or events. We held a one-day off-site staff retreat at Pu'u Kahea in August and an all-staff workday at the office in September.

In February, we began a staff leadership development process using tools provided by Giant Worldwide. The staff team completed online assessments, and then Chris Ediger of Giant Worldwide led us in processing them via Zoom. After completing homework assignments, we debriefed our learning in person and had multiple follow-up training sessions with Ediger. We will continue this staff development process in 2025.

Partnership with NAMB and IMB

To strengthen our partnership with the North American Mission Board, we have had multiple meetings to understand how the partnership works and what resources are available. At the beginning of January, we presented an evangelism plan and budget to NAMB to request resources for evangelism, church revitalization, pastors and wives support, and church strengthening. NAMB approved our strategy, and they have released funds as we asked for and needed them. These include a Next Generations Internship Pilot, a Next Generations Evangelism Conference, Evangelism grants for churches (including support for VBS), our Pastors Retreat, our July Evangelism Conference, and Pastors and Wives Appreciation Dinner.

In January, I worked directly with NAMB president Kevin Ezell and NAMB Regional Director of Church Planting Shane Critser to develop a strategy for church planting in Hawaii. Critser has provided church planter support and has helped us process what we hope will be three new church plants in Hawaii in 2025.

As part of our partnership with the International Mission Board (IMB), I invited Scott and Julie Bradford, Tokyo team leaders, to spend part of their state-side assignment in Hawaii

to connect with pastors and church leaders and to help our churches make connections with our IMB personnel on the field.

HPBC-Related Travel

In January, I attended meetings with other Western state executive directors held at Gateway Seminary in Ontario, California. I have found a great affinity with these colleagues who have a similar role and more similar settings than my colleagues in the Southeast US.

I attended the annual meeting of SBC state executive director-treasurers in Arizona in mid-February. This meeting is for networking, spiritual refreshing, and leadership development. Leaders from many of the SBC entities, including the International Mission Board (IMB), the North American Mission Board (NAMB), the Ethics and Religious Liberty Commission (ERLC), the SBC Executive Committee, SBC Disaster Relief, and the SBC Abuse Response Implementation Task Force came and spoke and allowed us to dialogue with them. It was very beneficial for me to be there. We were equipped during the conference with teaching from Dr. Chuck Lawless and Dr. Jeff Iorg.

I attended and spoke at the Asia Baptist Network (ABN) gathering in mid-March in Bangkok, Thailand. This was an opportunity to connect with most of the ABN pastors. Pastors from the Philippines, Thailand, South Korea, Japan, and Hong Kong participated.

I attended a one-day meeting of the SBC Abuse Response Implementation Task Force (ARITF) on April 9 to get updates to help me respond to the direction the board (via the Communications Committee) has given me regarding our HPBC abuse prevention and response.

I participated in the Membership Matters conference at Kahului Baptist on Maui on March 22-23. This was an excellent opportunity to fellowship with multiple Maui County Baptist pastors and leaders. We supported this event through a Sue Nishikawa Offering grant.

I attended the Southern Baptist Convention Annual Meeting in Indianapolis, Indiana, in June. While there, I participated in the Pastors Conference, SBC Executive Committee meetings, meetings with the North American Mission Board and the International Mission Board, and the main sessions. We also hosted a dinner of messengers from Hawaii. I used the remaining time in June for vacation. With the staff team's support, I unplugged well and had significant time with my parents, sons and their wives, and grandkids.

I traveled to Ontario, California, October 8-11 to attend Adam Groza's inauguration as president of Gateway Seminary. I also met for two days with state executive directors from California, Colorado, Utah-Idaho, and Arizona to gain their insights about state convention leadership.

While in California, I dropped in to make my first visit to California Baptist University in Riverside. John Montgomery (Associate Vice President for Student Services) dropped what he was doing to take me on a tour and to share about the history, vision, and impact of the school. I also had a chance to meet Chris Morgan, professor of theology and dean of the School of Christian Ministries.

I made my first trip to American Samoa at the end of October. I was honored to spend time with pastors, lead them in a Saturday morning leadership development workshop, speak to the Samoa Baptist Academy students, and preach at the South Pacific Baptist Association Annual Meeting. The last visit from HPBC staff was in 2019.

Communications Updates

We produced six editions of our Pacific Connector Magazine in 2024, continuing to highlight what God is doing in and through Hawaii Pacific Baptist churches. In May, Hannah Denney began serving as a contract content editor for Pacific Connector. Every two months, Dawn Akutagawa (associate editor) and I meet with Hannah to plan each edition. Hannah contacts churches about stories and then gathers and edits the content. Patti Spencer of Innovative Faith Resources does the graphic design, and Dawn and I check proofs and approve the final product. Hannah is also helping us with our social media.

Brandon Pickett and Jesse Stevens of Innovative Faith Resources were in Hawaii March 21-16. Their goal was to work with me in capturing video to produce four Sue Nishikawa story videos that we released in August, promotional videos for the HPBC Annual Meeting, a Maui Fires update video, 16 Hawaii Culture Orientation videos, and a video telling the story of the use of the HPBC's Halawa property.

Looking forward to 2025

As we reflect on the past year, we're grateful for the significant progress made in equipping and encouraging our pastors, strengthening churches, and fostering unity across our diverse convention. However, we face several challenges moving forward:

1. Addressing our budget deficit to ensure long-term financial stability.
2. Maintaining and improving our aging facilities, particularly Pu'u Kahea and the Vancouver property.
3. Revitalizing churches and promoting church health across our region.
4. Increasing Cooperative Program giving to support our collective mission.
5. Developing strategies for abuse prevention and response in our churches.

Despite these challenges, we remain committed to our mission and are optimistic about the future. With continued collaboration, prayer, and strategic planning, we believe the Hawaii Pacific Baptist Convention will continue to make a significant impact for the Kingdom of God in Hawaii, the Pacific, Asia, and beyond.

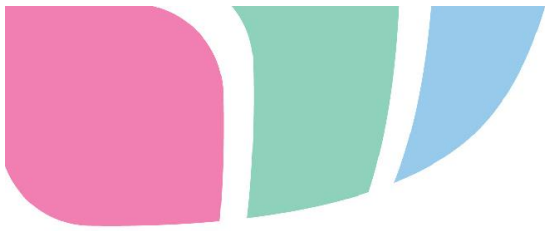
Financial Report - Craig Webb & Monica Kang

I'm thankful to have Monica Kang as our director of finance as she does the heavy lifting of receiving, accounting, disbursing, recording, and providing reports of our financial picture. We are also thankful for Dawn Akutagawa, who assists Monica with deposits, check requests, and other items. With Monica's hard work, I provide financial reports to the HPBC Operations Committee, the HPBC Administrative Committee, and the HPBC Executive Board.

We are grateful for the gifts that Hawaii Pacific Baptist Churches make through the Cooperative Program, the Sue Nishikawa Offering for Hawaii Pacific Missions, the Annie Armstrong Easter Offering for North American Missions, the Lottie Moon Christmas Offering for International Missions, Global Hunger Relief, and Disaster Relief. We take seriously the stewardship of these resources.

On page 8 you will find our proposed 2025 Undesignated Budget that we presented to the Executive Board and that you, as a messenger, will vote on. We have continued to cut expenses. While many of our expense line items have been reduced so that our expenses are closer to our income, we continue to fund ministry, initiatives, grants to churches, and equipping events through your gifts through the Sue Nishikawa Offering for Hawaii Pacific Missions and support from our partnership with the North American Mission Board.

On pages 45 and 46 you will find a financial report for January through December of 2023. These are audited financials. I am thankful for Monica Kang's work with our auditors, who provided the board with a clean audit.



Financial Update

According to Monica Kang, HPBC Director of Finance, between July 1, 2023 – June 30, 2024, **Hawaii Pacific Baptists gave \$1,547,011 through the Cooperative Program and special offerings.** This includes:

\$1,044,591 through the **Cooperative Program**

\$119,430 to the **Sue Nishikawa Offering** for Hawaii Pacific Missions

\$143,841 to the **Annie Armstrong Easter Offering** for North American Missions

\$220,797 to the **Lottie Moon Christmas Offering** for International Missions

\$19,551 to **World Hunger**

Thank you, Hawaii Pacific Baptists for your *generous giving!*

Southern Baptists Celebrate Giving in 2023-24



National Cooperative Program (CP) giving tops \$191 Million
(Source: baptistpress.com)



Annie Armstrong Easter Offering and Lottie Moon Christmas Offering records!
(Source: baptistpress.com)

Director of Next Generation Ministries - Arjay Gruspe

HPBC Annual Report for 2023-2024

With the ups and downs in the world around us, collegiate work in the HPBC has been able to experience some exciting things. We have Baptist Collegiate Ministries serving primarily on Oahu (BCMOahu, International Ministries) and the Big Island (HiloBCM). In this last year as students on campuses began to be more open to spiritual things, we've been able to see more activity and greater presence on our campuses.

The following are statistics for our last year of service (Fall 2023-Spring 2024) for all the BCM work on Oahu (BCM Oahu, International Ministries) and Big Island (HiloBCM):

- 213 Students Involvement in Campus Ministry programs
- 1360 Students Engaged in Campus Ministry programs
- 140 International Students Engaged
- 78 Students Graduated
- 40 Students involved in Evangelism
- 16 Students who made Professions of Faith
- 24 Non-students who made Professions of Faith
- 63 Students Disciplined through small groups or one-on-one meetings
- 12 Students Leading Others through small groups or one-on-one meetings
- 45 Students who Served in Missions
- 28 Students participating in Leadership Training
- 6 Students pursuing Vocational Ministry post-graduation

How do things look across the nation in our Baptist collegiate world? The numbers tell a big story:

- 57,123 Students Involvement in Campus Ministry programs
- 387,031 Students Engaged in Campus Ministry programs
- 16,907 International Students Engaged
- 5,654 Students Graduated
- 12,522 Students involved in Evangelism
- 2,803 Students who made Professions of Faith
- 2,110 Non-students who made Professions of Faith
- 21,719 Students Disciplined through small groups or one-on-one meetings
- 5,072 Students Leading Others through small groups or one-on-one meetings
- 12,555 Students who Served in Missions
- 7,878 Students participating in Leadership Training
- 1,751 Students pursuing Vocational Ministry post-graduation

Baptist Collegiate Ministries serves NAmerica, Hawaii Pacific, and Canada in 667 campus locations. The work is difficult, but as you can see, the work has been impactful to evangelizing and mobilizing the Next Generation of servants, leaders, church members, and missionaries to the world.

From Anita Bice, Director of HiloBCM:

I was on the mainland a lot this past summer to take care of my dying younger sister. Although we stayed in touch, BCM student leaders kept the group going. They studied Colossians, worshiped, went on adventures, kept fellowship thriving, and welcomed new people.

In July, I was back home with them. 12-14 student leaders and leaders-in-training attended a planning dinner to worship, pray, and prepare to welcome new students. Members of Waiakea Baptist Bible Church and Engage helped to provide food, and several accepted the invitation to pray over students and the new semester. After worship and prayer, I displayed the events we had planned and announced a change of plans.

I needed to leave again to help my sister who was not doing well, and I did not know if I would be back for our welcome activities. This group of mostly introverts finds a week and a half of greeting strangers exhausting, but they do it anyway. They would also be working and starting new classes. I asked them to discuss whether or not to host any of the events without me, or host some but omit others. They exchanged the adventure farthest away for adventures close to home and kept everything else.

In this moment I saw the depth of their commitment to reach new students with the gospel of Jesus Christ and Christian community. One leader said, "I've noticed when God calls us to ministry in the midst of difficult situations or outside our comfort zone, that's when He tends to do something big. It's in those difficult times His glory shines the most as everyone clearly sees we could not have done it on our own unless God moved!"

UH Orientation is the week before the semester begins. In recent years, UH has no longer invited clubs or campus ministries to Orientation. BCM members have walked around trying to meet new students anyway to invite them to welcome activities before school starts. Sometimes we found a few students walking around or a large group standing in line. Other times the campus looked abandoned.

This semester one of our unsaved students transferring from Hawaii Community College gave us her Orientation schedule and texted the group when crowds were gathering! She invited people in her Orientation group to our events. Christian students had signed up in shifts to give out flyers, starting Wednesday.

Before 9am Thursday, I got word on the mainland: They were out of flyers. That means they had conversations with over 152 strangers in a few hours. They were planning to give out flyers the rest of the day and for several hours the next day. Using photos of the flyers on their phones they continued inviting people, and we scrambled to get 152 more flyers printed and picked up the next morning. By 12 noon I got another text. They had given out "230 flyers—so far"!

Their efforts resulted in good attendance at the Beach BBQ. Ohana Church did a great job sponsoring it, and they said our students engaged new people well. I have coached and prayed for BCM students to become next-generation leaders, so I've watched those who went to seminary or accepted career leadership positions. In my sister's hospital room on the mainland in August, I read excited texts about how well things were going in Hilo and realized that student leaders in BCM are no longer becoming next-generation leaders. They are next-generation leaders.

For the third semester in a row, we have a 9-week Christianity 101 class. And for the 3rd semester a second class was added to accommodate everyone. Both classes include non-Christians and baby Christians. One class is taught by a next generation leader. These next generation leaders in BCM are leading a new group of Christians and unbelievers in discipleship, evangelism, and to become the next group of next-generation leaders.

From International Baptist Ministries:

Aloha and thank you for your continued prayers and support for International Ministries! God is working in amazing ways, and the last year of ministry to international students and residents has been impactful.

International Friends camp was a huge success last fall. A good number of students and volunteers attended the camp-out over the planned weekend. During the weekend, students played games, went sightseeing, and read the Bible together. Testimonies were shared by the leadership and volunteers throughout the camp, and the students read and discussed the Bible.

Global Cafe is our Thursday night outreach to international college students, especially undergraduates. Those who gather start with an activity to practice English, and then have a discussion in small groups about a meaningful topic the students choose. Topics have included conversations like Being Open, Respect, Friendship, and Feeling Welcomed. In those discussions, the students read Bible verses that relate. For most of the students that attend, it's their first experience reading the Bible ever. Last year, groups have continued to grow...some nights to full capacity of the International Baptist Centre. We are so thankful for our volunteers who help lead our discussion groups!

Follow-ups are a regular occurrence as students ask if they could learn more about the Bible. Over lunch, students are given an explanation of the gospel and an opportunity to dive deeper into the Bible. This led to the start of a Beginners Bible Study.

One of the most exciting areas of growth has been church partnerships. Thank you to everyone who donated to the January Giveaway and the Big Giveaway in August! We were able to serve more than 60 students with free household and kitchen items on their first weekend in Hawaii. Additionally, local churches like Hāmama Community Church, Living Faith Church, Aina Haina Baptist Church, Nuuanu Baptist Church, and Olivet Baptist Church have been so helpful in the ministry to International students.

University Avenue Baptist hosted Tuesday morning English classes as an outreach to international community members, and this year will continue on by providing English Coffee Hour and English Conversational Partners. We are grateful in our partnerships as they have really helped the ministry. Big mahalo to HiloBCM, who hosted our spring break trip in March.

Before the start of the Fall 2024 semester, we bid a grateful aloha to John Allison, our International Baptist Ministries Director. He made the decision to move in other directions in his calling to serve the Lord. We are so grateful for his 3 years of leadership with IBM, as well as his 14 years serving with BCMOahu prior. He will be missed but in gratitude, we desire all the best for what's next for him. We would love to work with you, the local church, in reaching Internationals. If you are interested in partnering in this way, we would love to connect!

From Arjay Gruspe, Director of BCM-Oahu, with Noah and Hannah Denney, BCM staff:

Our last year of ministry has been busy but so fruitful! With the hard work of our staff and student leaders, each semester we had more than 200 contacts with many of those resulting with a meeting with someone from the ministry for a gospel appointment, where they heard the gospel and had an opportunity to make a decision.

We continued to grow and develop in our mission to engage college students with the gospel, develop disciples of Jesus Christ, and mobilize servant leaders for the Church in order to reach the world over this past year. This was done through weekly large group worship gatherings, fun activities for students to meet other students, small group bible studies, and discipleship groups geared toward developing students in their faith and walk with Jesus Christ.

In this last year, we've reworked our use of the BCM Dorm and instead of housing students, we have used it for Leadership Development of Next Generation young adults. Students and Young Adults live there for a small fee, and in return, they go through ministry training, leadership training, and help with the overall running of the BCM ministry. They get to be involved in developing other leaders through our Student Leadership Team and disciple students in the ministry. They are also involved in evangelism on campus and following up with contacts made.

Internships are semester long with one term which is through the summer. This year, with the assistance of NAMB, we were able to send our interns to Collegiate Summit, which is a bi-yearly gathering of leaders across the nation for training, networking, and encouragement. It has been an exciting start to the program, with more students interested and inquiring about possibly participating in the future.

This year we hosted an HPBC event with the help of NAMB. With the National Collegiate Director of NAMB, Paul Worcester, we held an Evangelizing the Next Generation event which provided training and insight for our local churches with over 70 in attendance. I was also able to speak and teach at different events such as BIBA Youth Camp, HBA Christian Emphasis Week and chapels, Collegiate Week in Oklahoma, and Good Soil Discipleship School.

We continue to be involved in missions locally and globally. This last year, we were blessed to assist local churches like Hāmama Community Church and Kalihi Baptist Church. We hope to be available to do more in the future. We were also able to go on missions to places like Arizona to work with church plants, campus ministry partners, and churches reaching the Navajo Nation. Also places like Serbia, Paris for the Olympics, Portugal, and Sub-Saharan Africa. We hope for more opportunities for students to be engaged in missions this year.

We not only went, but we also hosted. Through Baptist partnerships, we hosted collegiate teams from Carson Newman University in Tennessee, Louisiana Tech BCM, and Louisiana State BCM. They helped us reach the campus as well as help local churches while they are here.

This Fall, we've restarted our weekly Free Lunch. It is a combined effort between International Ministries and BCM.

Concluding remarks from Arjay Gruspe, Director of Next Generation Ministries/BCM:

This past year, I had the privilege of also serving as national president of Baptist Collegiate State Directors comprised of leaders from our SBC State Conventions and Regions in Canada. It has been a joy to serve on the national level in putting on events such as Beach Reach, Collegiate Summit, Emerging Regions Summit, and Collegiate Week, which BCMOahu was able send a small group from Hawaii!

We are full of gratitude for all that God allowed us to experience this past year and are really excited for how things have started out for BCM and IBM work this Fall. We partnered with Good Soil Discipleship, a group from the North Shore, to help us with evangelism each week with our students. Since the beginning of this Fall semester, we've had over 150 gospel shares and 21 salvations!

Thank you for all your support and we ask for continued prayers and partnership for NextGen work as we do our part to reach young people. Please be praying as God is extending collegiate work in places throughout our HPBC such as Guam and most recently, missionally in New Zealand. If your church would like to discuss ways of getting involved, please don't hesitate to contact me!

Director of Regional Ministries - Robert K. Miller

HPBC Annual Report for 2023-2024

In my role I serve church leaders, churches, and associations across the Hawaiian Islands. My responsibilities fit into five general categories: pastoral care & support, church support, associational support, leadership development, and regional ministries.

As I look back on this year, this is the year I welcomed more responsibilities. My additional responsibilities now include evangelism and partnerships, along with other duties assigned by the Executive Director. Moving forward I also anticipate more involvement with our churches on Guam and Samoa.

Pastoral Support

Pastor's Fellowship & Prayer Gatherings: I continue to bring busy pastors together for fellowship and prayer. On Oahu pastors gather monthly for lunch, discussion, and prayer at different church locations. We dialogue over topics of their choosing. On the Big Island pastors gather monthly on Zoom to prayer for each other. I plan to gather more pastor support groups in the future.

Pastor's Retreat: A pastor's retreat was held on May 13-15 at Pu'u Kahea Conference Center. Dr. Ryan Rippee from California was the retreat speaker. The theme of the retreat was "Recapturing the Glory of Christ." This retreat included messages, worship, prayer, fellowship, discussion, and recreation. Approximately 35 pastors attended this retreat.

Ordinations & Installations: Every year men are ordained into the gospel ministry and installed as new pastors. I am invited to serve on ordination councils and at times I moderate them. I am also invited to the installation services of new pastors. At many of these events, I am asked to speak.

Pulpit Supply: Approximately twice a month I am invited to fill the pulpit for pastors that are either traveling, sick, or in need of a break. When I am not available, I offer names of men who are available to fill the pulpit. I keep a list of qualified men that I can call on to preach.

Pastoral Visits: I continue to meet with pastors weekly to see how they are doing. I text, call or invite pastors to lunch. Most of these meetings I initiate, periodically pastors contact me for support or advice. Maintaining a relationship with these men keeps the door open for future support.

Pastor & Wife Appreciation Banquet: Our pastor and wife appreciation dinner was held on November 1, 2023 at Ala Moana hotel with Mark Dance as our speaker. Our next banquet is scheduled for November 6 at the Japanese Cultural Center with Seminary President Adam Groza as our speaker. These banquets have become a big encouragement to our ministry couples. This year we are including associate pastors, retired pastors, and their wives.

Church Support

Pastor-less Churches: As of October 15, there are 14 churches that are without a lead pastor. I assist pastor-less churches in the following areas: find pulpit supply, offer names of interim/transitional pastors, provide resumes, offer pastor search team training. I also assist churches that are looking to fill associate pastor or director positions.

Halawa Heights Property: Halawa Heights Baptist Church has officially dissolved, and Life Christian Church (LCC) led by Pastor Shaw Okawara has occupied the Halawa building. LCC maintains the property and the building, which they lease from the Hawai'i Pacific Baptist Convention. Our office continues to assist LCC as they update documents and cover expenses.

Church Conflict: In my role I am often called upon to assist pastors or churches working through conflict. Some conflict involves minor differences while other conflict can lead to church splits or resignations. When called upon biblical principles are applied to resolve conflict. On average we see 2-3 major conflicts a year.

Special Celebrations: In addition to ordinations and installations, I also attend building dedications, church anniversaries, funerals, wedding anniversaries, and pastor retirements. At times I am called upon to help plan events or speak at them.

Worship Services: My wife and I visit different church worship services about once a month. This gives us an opportunity to support churches and encourage pastors. This also allows me to communicate any needs I see to our staff. When I am not preaching or visiting churches I attend my home church which is Hawai'i Kai Church.

Associational Support

Associational Support: I attend associational executive boards/councils which are either monthly or bimonthly. Most of these meetings are on Zoom, occasionally they are in-person. As the HPBC representative I listen for needs, give updates, and answer any questions related to HPBC. I also attend Associational Annual meetings.

Inter-island Trips: My role takes me to the different islands. During the year I will visit Maui, Hilo, Kona, Kauai, Molokai and Lanai. I travel for events, projects and pastoral visits. On weekend visits I attend a worship service and visit nearby pastors. My visits with pastors allow me to encourage them and speak into their lives.

Partnerships: This year we have been strengthening our partnership with the Tennessee Baptist Convention and rekindling our previous partnership with the Baptist State Convention of North Carolina. I also receive requests to coordinate partnerships between individual churches on the mainland and Hawaii churches. Recently a larger church from Georgia sent a staff member to O'ahu to explore possible partnerships.

Leadership Development

Pastoral Mentoring: One of joys of ministry for me is to mentor men called to ministry. I did this when I pastored, now I do this with men new to pastoral ministry. This year I worked with three different men. These men are given reading assignments and then we meet monthly on zoom to review their reading and discuss related topics. I am also on call for them whenever they face challenges in ministry or have an urgent question.

Pastor Forums: I assist Craig Webb in planning and hosting Pastor Forums which are offered every other month. Top leaders from our denomination speak for 20 minutes on Zoom followed by a question and answer time. On average 15-25 pastors join in on these forums. With Zoom pastors as far as Asia join our forums.

Evangelism Conference: An evangelism conference on July 19-20 was held at the Hawai'i Baptist Academy Middle School campus. Dr. JJ Washington of the North American Mission Board (NAMB) was our keynote speaker. Eight breakout groups were offered by local leaders. Approximately 100 from 30 different churches participated in this training event. This conference was planned by the HPBC staff and sponsored by NAMB.

Training: I participated in the following training events: Staff Leadership Development led by Chris Ediger (twice), Next Generation Evangelism Conference at UABC, Membership Matters Conference on Maui, and Guidestone Webinars online (twice).

Regional Ministries

Chaplain Support: I met with Dr. Samuel Lee, Director of SBC Chaplaincy, on February 15 and Garry Thornton (Navy Chaplain) on March 13 to discuss HPBC's support of our SBC chaplains. We agreed to bring chaplains and churches together for mutual support. Our office regularly prays for military, civilian, hospital and disaster relief chaplains.

Waianae Coast Christian Women's Job Corp: Diana Ventura and I serve on the board of WCCWJC which meets quarterly. Christian Women's Job Corp is a compassion ministry of national WMU. The goal of WCCWJC is to inspire and empower women toward self-sufficiency. Our board is currently seeking to find the next Executive Director.

O'ahu Bible Institute: I serve on the OBI Advisory Team. This team meets regularly to advise the director, staff, and instructors of OBI. The Oahu Bible Institute is a certificate program from Gateway Seminary that helps train leaders in the church. This program which is a ministry of O'ahu Baptist Network has expanded to include the neighbor islands.

Pu'u Kahea Camp Caretaker – Corey Perkins

This past year, as camp caretaker, has been a year of challenges and opportunities. My role of camp caretaker has taken on a managerial type of role since the preparation and opening of Pu'u Kahea Conference Center again after being closed for almost four years. Sarah Perkins, my wife, was also hired part-time in May to handle the administrative work needed.

Over this last year there have been many repairs and improvement projects. We have transitioned from the Waianae Fire Station and Emergency Medical Service renting out most of the facilities to opening as a camp and retreat center again. We couldn't have done it without the prayers and financial support of our HPBC churches and Executive Board. Thank you to all who have prayed, volunteered, and financially supported us here at Pu'u Kahea Conference Center. We look forward to serving more of you as a place where you can hold your camps and retreats this coming year!

Project Highlights:

Since we were closed for about four years there have been many repairs and improvements that were needed to open up safely and effectively. Thank you to the Executive Board for approving the finances needed to complete all that was necessary to open again.

We replaced all of the galvanized water lines for the whole camp property. This took a little under two months to complete. Along with this project the K-Cottage (bunkhouses) and Mauka (volunteer housing) sewer lines were also replaced. This was unexpected but necessary.

We added new fencing along the Kamehameha preschool parking lot to help secure the property.

We replaced multiple a/c units, water heaters, washers, dryers, toilets, faucets, shower heads, lights, beddings, towels, shower curtains, and window curtains because many of those things have become damaged and unusable over time.

We and many volunteers put together about 75 wooden bunk beds for all the bunkhouses and put back together four hotel style guest rooms in Hikina.

We updated almost all of the doors on the property to have number pads instead of keys. This streamlines the check-in process and is another safety measure so that doors can be locked and unlocked by only those with the codes.

We fixed the concrete by the gate that allows the sensor for the gate to work properly again and have re graveled the driveways on most of the campus.

We moved from Harris (staff housing) into the manager's house by the gate. We made multiple repairs/improvements to the house including painting and adding a roof over the back lanai.

Current Changes:

We currently do not plan on hiring a cook and therefore do not serve meals. If renting the Plantation Hale kitchen, groups are allowed to use it for ice, to store, and warm up already cooked or catered items.

In response to recommendations made by the SBC Sexual Abuse Awareness Task force, we have started requiring Sexual Abuse training certifications and Background Checks for those 18 years and older that will be attending youth and children-oriented camps. This is to ensure we, as Pu'u Kahea Conference Center, do our part to help ensure the safety of all those who attend a youth event held at our facility. We also required Release forms to be signed by all guests that stay as well.

Guest Report:

We started to take reservations for this year starting May 2024. Since then, we have had 13 groups stay with us here. Our first group after opening was the HPBC Pastors Retreat. Types of stays were church retreats, youth camps, mission groups, and leisure. An estimated total of about 382 guests. About 65% were from our HPBC churches and 35% were either mission groups helping our HPBC churches or other church organizations.

Volunteers and Partnerships:

There have been many groups that have helped us with getting the facility prepared for opening, doing repairs, and improvements. Members from River Community Church (Tennessee), Nuuanu Baptist Church, Waialae Baptist Church, BCM UH Manoa and BCM LSU (Louisiana), Makakilo Bible Church, Hawaii Kai Church, Oak Grove Baptist Church (Arkansas), Praying Pelicans Missions (Oregon), Green Acres Baptist Church (Texas), and our parents have volunteered their time over this last year to help us in different projects around the campus. From cleaning to landscaping their help has been a blessing and instrumental in opening.

We have started up our volunteer partnership with the Baptist State Convention of North Carolina. They were eager to help to provide volunteers again as well as possible short term mission trips. So far we have about 15 volunteers, two to four a month, slated to come out starting in December through the month of April. We are also looking into starting up our volunteer partnership with the Tennessee Baptist Mission Board soon.

We have also received financial contributions from Oak Grove Baptist Church youth (Arkansas) and First Baptist Church Artesia (New Mexico) for new landscaping tools. First Baptist Church Artesia (New Mexico) has also graciously committed to sending a monthly financial contribution to assist the work being done here at Pu'u Kahea Conference Center.

Director of Women's Ministry - Diana Ventura

HPBC Annual Report for 2023-2024

As we begin to reflect and wrap up another year of ministry, I thank the Lord for the work He has begun and will continue to do. Thank you to the board, Hawaii Pacific Baptist churches, ministry partners, and convention staff for working towards Kingdom work. I appreciate and am encouraged by the support and prayers as the Lord continues to lead me in this role as the Women's Ministry Director.

This past year has once again been a blessing and privilege to serve.

As I highlight the work the Lord has done through women's ministry, I am excited to continue to press forward and be part of seeing women live with purpose and passion as they step into their calling.

The purpose of women's ministry is to engage, support, equip, empower, and train women in leadership.

Under the umbrella of women's ministry, there are three main categories of service in my role. They are Wives in Ministry, Women's Missionary Union (WMU), and Women in Leadership.

Each one of these categories is integral to the health and growth of our churches.

Highlights for 2024 are as follows:

Wives in Ministry

Our focus is to support, encourage, and pray for wives in ministry, including our church planter spouses. The desire is to be available to these ladies who have been called to serve and support alongside their husbands in ministry. All while raising a family, working in and outside the home, and balancing ministry.

This year, we began to host smaller intimate opportunities of connection where friendships can develop. Our wives in ministry team hosted Zoom Connection for lead pastor's wives each month. We have had a great time sharing and getting to know each other. This allows us to connect in a more intimate and personal way. It invites our team to check in regularly with each wife and know how to best support and encourage them. The one hour time slot includes introductions, sharing and prayer time, and a devotional by Barbara Webb.

For the past few years, the HPBC staff has hosted the Pastor & Wife Appreciation Dinner and we will once again as we kick off the annual meeting events. This is an opportunity for fellowship among pastors and wives. This year we are looking to invest in our associate pastors and their wives as well.

I recently traveled to Atlanta to attend the Send Network Care Summit. This is a training and network event where we are equipped to better serve and support our planter spouses.

As a current wife in ministry and former planter spouse, this is an area that the Lord is using me to come alongside women serving in this capacity.

Women's Missionary Union (WMU) Missions Celebration

WMU serves to provide missions awareness, training, and promote the missions offering.

Our annual missions celebration was held on Saturday, April 27, 2024 and it was well received and attended. With over 200 attendees and 32 churches represented, we celebrated 80 years of Hawaii state missions.

The theme was Hope in Christ: God's Heart for the Nations. The speaker was former IMB Missionary and current California Women's Ministry Director, Cathie Smith. The program included testimonies and a prayer time for international, national, and local missions. Missionaries, ministry leaders, and individuals shared their stories of how God is moving and transforming lives. The program invited many to participate who are in various generations as a reminder that God is calling and giving all men, women, boys and girls at any age the opportunity to be served by Him.

The 2025 WMU Missions Celebration is scheduled for Saturday, April 26, 2025. The theme will be JOY.

Women in Leadership

One of the areas in women's ministry that I found needed to be developed was that of equipping and empowering women serving throughout our churches.

This has been a relationship building opportunity. It has opened up a space to provide training, resources, and one-on-one discipleship. This happens through a weekly zoom meeting.

This past year, we attended various conferences to be personally equipped so we can go forth and continue the work that the Lord has called us to. Personal growth is where leadership begins. We train up, to train out.

I look forward to continuing to develop this area of ministry.

Evangelism Conference

The North American Mission Board hosted its first Women's Evangelism Conference in Atlanta in April. The focus was building a culture of evangelism, and it gave me an opportunity to connect with other state leaders and women in leadership.

The HPBC MOVE Evangelism Conference was on July 19-20. I was part of the planning team. In addition, Gay Williams and I led a breakout session. The theme of our sessions was Women's Influence in Sharing the Gospel and the focus was to be God's mouthpiece, salt & light, in every season of life, as we live out the Great Commission. The goal was to empower, equip, and encourage women in sharing the gospel.

In our session, we established who we are in Christ is why we are an influence for the kingdom, defining evangelism, our spiritual disciplines lead us to spiritual opportunities; how when we experience God, we begin to share from an over-joy filled spirit and are intentional to share with the unchurched.

The Lord continues to teach and guide me in the way I should go. My commitment is to be a lifelong learner; always seeking to grow in my personal walk with the Lord. To know His Word and to lead with integrity.

Thank you once again for the opportunity to serve the women of our convention throughout Hawaii, the Pacific, and Asia.

Directors of Hawaii Pacific Baptist Disaster Relief - John and Gay Williams

HPBC Annual Report for 2023-2024

We are so thankful for the blessing of serving HBPC through the Ministry of Disaster Relief. God has given us many occasions to serve Him this year.

Maui Disaster Response

HPBC deployed to Maui and worked continuously from August 10th through December 23rd, 2023. During that deployment, HPBC Disaster Relief managed the lodging at the Haggai International Institute, where teams from the Hawaii Nation Guard, Red Cross, Southern Baptist Disaster Relief, and some first responders were housed. Disaster Relief volunteers also served homeowners at several FEMA Disaster Service Centers, working directly with residents to provide emotional and spiritual care during the difficult reentry process to Lahaina.

In September, residents of Lahaina were granted access to the zones where the fires occurred. Disaster Relief volunteers were there for every opening, providing emotional, spiritual, and physical help. There were 49,000 hours of work, 5,000 volunteer days, over 6,500 ministry contacts, and assistance to over 600 families. This work went on six days a week for four and a half months. Teams from Hawaii, Arizona, California, Kansas, Nebraska, New Mexico, Nevada, Washington, Oregon, North Carolina, Colorado, Utah, Idaho, Ohio, Missouri, Louisiana, and Texas came to support the people of Maui. We praise the Lord for the many opportunities He gave us to minister and all for those He brought to join us in serving.

The county of Maui suspended the personal Property Recovery (PPR) phase on December 20, 2023. We continue to work with local and federal officials and stand ready to support the community and our churches on Maui as needs arise.

Maui Deployment

National and Local VOAD

HPBC Disaster Relief was chosen as a session presenter at the National VOAD conference in Phoenix, AZ, from May 6 to 9. The presentation explained how HPBC DR worked closely with county officials and other VOAD members on Maui to serve those affected by the wildfires. Hawaii VOAD won VOAD of the Year, and two Hawaii VOAD workers were recognized for their extraordinary contributions.

Our partnership with the county and state VOADs (Volunteers Active in Disaster) continues to be strong. Gay continues to serve as the Vice Chair for the Honolulu County VOAD and is on the Emotional Spiritual Care sub-committee for the State VOAD, and John serves as recovery/cleanup workgroup lead for the State VOAD.

Award Presentations

HPBC DR volunteer Michael Fujimoto was awarded the Southern Baptist Disaster Relief Distinguished Service award at the January DR Roundtable in Newark, Delaware. Coy Web, Crisis Response Director for SEND Relief, presented the award. Michael was honored for his hard work and commitment throughout the long Maui Wildfire response. This award is

given to those individuals who went beyond the call of duty and distinguished themselves during a disaster response.

John and Gay were invited to speak at the Disaster Relief awards dinner for the Northwest Baptist Convention (WA, OR, and Northern ID) on April 26 in Portland, Oregon. We were pleased to thank the 16 DR volunteers who came to serve on Maui last year and presented one of their volunteers with the Southern Baptist Disaster Relief Distinguished Service award for his work on Maui.

Asia Baptist Network

It was an honor to present at the ABN this year in Bangkok, Thailand. The theme of this meeting was Spiritual Health. John communicated how HPBC has served through Disaster Relief this year and how serving others can improve the local church's health. Gay presented self-care for pastors and leaders while leading through difficult times. This was an excellent opportunity to meet and share with leaders from our churches throughout the Pacific.

SBC and SBDR Leadership Meeting

June was the annual SBC meeting in Indianapolis, IN. We were honored to speak about HPBC and DR at the WMU event and had a table display in the convention room. There was a slide show displaying HPBC DR at work. We also spoke to Youth on Mission and the Children's Giant Cow group about volunteer service and HPBC Disaster Relief. The thrill for the children was learning to say "Aloha."

John and Gay continue to serve as the DR Steering Committee leads for Region 1 of SBDR. (Region 1 consists of the conventions from HPBC, California, Washington/Oregon, Alaska, New Mexico, Colorado, Utah/Idaho, Nevada, Montana, and Wyoming). After the SBC, we attended the Thursday SBC DR roundtable meeting in Indianapolis. This twice-annual meeting convenes the convention DR directors from across the SBC. As steering committee leaders, we led a breakout session of eight DR state directors to discuss the future of DR and how we can better cooperate worldwide. Other discussions included a new agreement between Southern Baptist DR and the Salvation Army to provide meals at disaster sites. This partnership will strengthen our ability to reach those affected by disasters across the US.

Deployments

Seven from HPBC traveled to Albuquerque, NM, for Incident Command Training April 23-25. IMT uses the FEMA NIMS (National Incident Management System) to collaborate with other agencies responding to a disaster event. The training was with our partner conventions around the Western U.S. (Disaster Relief Region 1). Volunteers came from AK, AZ, CA, HI, and NM. The goal is to build leadership to manage and serve well in the event of another major disaster. The training was well received by our HPBC volunteers who attended. It was also a great team-building and networking opportunity.

In June, a small team responded to clean up on Kauai after flooding. Volunteers came from several churches on Kauai. We worked closely with the Red Cross, Team Rubicon, and Catholic Charities to ensure that anyone who needed help received it. This was an excellent opportunity for our DR volunteers on Kauai to serve in their community.

In July, John and Gay deployed to Ruidoso, NM, for two weeks to assume the lead role for the deployment in support of the New Mexico DR director and his wife, who had been deployed for several weeks and needed a break. August 2-18, a Hawaii Pacific Disaster Relief team went to New Mexico to provide more help. The town of Ruidoso endured a forest fire and multiple flash floods since the fire. The nine volunteers came from five churches on Oahu, Maui, and Big Island.

Evangelism Conferences

The first-ever NAMB Women's Evangelism conference occurred in April at NAMB headquarters in Alpharetta, GA. Gay was invited to participate on a panel at the event. It was an honor to speak about the DR ministry and explain that it is a ministry of helping others to share Christ.

Gay and Diana Ventura presented a session at the HPBC Evangelism Conference on July 19-20. Their topic was Women's Influence in Sharing the Gospel. The session was well attended, and we had great conversations with women about personal evangelism.

We pray that Hawaii Pacific Baptist Disaster Relief will continue to shine the light of Christ by bringing Help, Hope, and Healing to people in difficult times.

Hawaii Baptist Academy

Hawaii Baptist Academy

Annual Report to the Hawaii Pacific Baptist Convention
2023-2024 School Year

Reflecting on the 2023-2024 school year, I am filled with gratitude for God's abundant blessings on our HBA community. This year marked the beginning of our journey toward reimagining our learning environment with the launch of the "Campaign for Transformation," inspiring our theme, "Dig In," which is rooted in 1 Corinthians 15:58 (NLT):

"So, my dear brothers and sisters, be strong and immovable. Always work enthusiastically for the Lord, for you know that nothing you do for the Lord is ever useless."

Embracing this call to stay focused and committed, we celebrated the following outstanding accomplishments:

- **Celebrating the Class of 2024:** Among our 80 graduates, I am pleased that all of these graduates have been accepted to colleges in Hawaii, on the mainland and aboard! 19 students were recognized as Sons and Daughters of HBA, having attended since kindergarten, while seven were acknowledged as Legacy Graduates. Thirty-seven students graduated with highest honors and 21 with honors, embodying the academic excellence we strive for.
- **Student Films at the Hawai'i International Film Festival:** Our film program had two films selected for the 'Ōpio Fest. *Different*, directed by James Kaneshige ('26) and starring Nainoa Nakamura ('24), and *Fight Screen*, directed by Andrew Lohr ('26) and Eugene Caruso ('23), were showcased among other student films statewide. *Fight Screen* received the Best Visual Effects award, and *Different* was featured at the HBA Arts & Film Festival that happened on May 3, 2024.
- **Scholastic Art Awards Recognition:** Nineteen HBA students were honored at the 2024 Hawai'i Regional Scholastic Art Awards, showcasing their talents across various mediums, including oil pastels, ink drawings, and mixed media. Mina Kwon and Lexie Kadooka earned prestigious Gold Key Awards, with their artwork displayed at Capitol Modern in March.
- **Math Team's State Championship Victory:** The HBA Mathematics Team clinched its first Oahu Mathematics League (OML) Newton Division championship on April 20. Led by Jaden Oki ('25), who scored highest in the final meet, the team persevered through a competitive season to secure this historic win and brought home the perpetual trophy.
- **Eagle Eye Journalism Awards:** Our journalism team was recognized at the 2024 Hawaii High School Journalism Awards with five category awards, including Best Website. Their dedication also earned them third place in the overall Best-in-State competition.
- **HMSA Kaimana Award for School Excellence:** HBA received its seventh HMSA Kaimana Award in the past eight years, representing the Interscholastic League of Honolulu (ILH). HBA remains the only ILH school to be recognized all 19 years of the program, a testament to our consistent excellence in academics, athletics, and community service.
- **Athletic Achievements:** Our students demonstrated sportsmanship and skill, with varsity teams winning ILH Division 2 titles in girls and boys tennis, and boys bowling. HBA athletes also contributed to Pac-Five's championships in girls and boys soccer

and softball. Notably, our boys' bowling team captured the state championship, marking the program's sixth overall title under Coach Greg Hayashi's leadership.

- **Community Service Initiatives:** Our students embodied the spirit of service, participating in numerous outreach projects led by grade-level advisors, the Honor Society, and the Interact Club. They contributed to organizations such as the American Cancer Society, Special Olympics, Kuakini Adult Rehabilitation, and the Ronald McDonald House.

We rejoice in the spiritual growth within our HBA community this year, as 40 students for the Elementary Campus and over 42 students from our Middle School and High School camps accepted Jesus into their lives for the first time. These moments of faith affirm our commitment to nurturing not just academic and personal excellence, but spiritual growth as well.

The year concluded with a significant milestone on May 9, 2024, when we broke ground for the new facilities at the Richard Bento Elementary Campus, symbolizing the start of a transformative era at HBA ahead of our 75th Anniversary.

As 1 Corinthians 15:58 reminds us, our achievements are made meaningful through the dedication of our students, faculty, and staff, as well as the unwavering support of our donors, alumni, and the wider community. Your prayers and partnership have empowered us to continue pursuing our mission, *Christ for Every Nation*.

Thank you for your giving hearts as we grow to educate the next generation of leaders who embody faith, innovation, and leadership.

Hawaii Baptist Foundation

Annual Report to the HPBC -
Serving Christian Stewards
Matt Sanders, President

This year has been marked by continued activity and progress in the three major purposes of the foundation.

- Funds management – Despite a tumultuous year for investments, churches and ministries continue to contribute to their funds or open new accounts.
- Planned giving – The foundation continues to develop ways to help Hawaii Baptists learn how they can use estate planning to invest in kingdom ministries.
- Ministry support – The foundation continues to provide assistance to pastors and ministries.

Our board, elected by the HPBC, oversees our investment strategy. A recently completed annual financial audit found no problems with the management of funds, which is a credit to both the board and the HBF staff.

Funds Management

Report for Oct. 1, 2023-Sept. 30, 2024

New accounts opened - 2

Return on 60% equity/40% fixed income 26.08% (.36% below benchmark)

Total earnings \$8.1 million

Balance of all funds Sept. 30, 2023 \$35.1 million

Balance of all funds Sept. 30, 2024 \$35.5 million

Planned Giving

We continue to hold planned giving seminars for churches. The foundation, HBA, and HPBC continue to offer a service to help people set up wills at no charge via FreeWill.

Ministry Support

Through the KOKUA fund and the foundation's ministry support fund, three college scholarships were awarded to children of HPBC pastors.

In addition to helping provide support for KOKUA scholarships, the foundation donated to Hawaii Baptist Disaster Relief with priority to help Lahaina and help support continuing education for a staff member of an HPBC church.

Statement of Financial Position

Hawaii Pacific Baptist Convention STATEMENT OF FINANCIAL POSITION

AUDITED FINANCIALS	A <u>12-31-23</u>	B <u>12-31-22</u>	C <u>Change</u> (A-B)
<u>ASSETS</u>			
Furniture, Equipment, & Autos	\$ 244,727	\$ 244,727	\$ -
Buildings & Improvements	2,505,896	2,505,896	-
Less Accumulated Depreciation	<u>(1,577,515)</u>	<u>(1,498,773)</u>	<u>(78,742)</u>
Depreciable Assets, Net	1,173,109	1,251,850	(78,741)
Land	<u>3,363,262</u>	<u>3,363,262</u>	<u>(0)</u>
Fixed Assets Total	4,536,370	4,615,112	(78,742)
Cash	1,259,222	254,240	1,004,982
Receivables	241,690	91,469	150,221
Investments through HBF	2,610,007	2,687,234	(77,227)
Other Assets	<u>3,657</u>	<u>12,433</u>	<u>(8,776)</u>
TOTAL ASSETS	<u>\$ 8,650,946</u>	<u>\$ 7,660,488</u>	<u>\$ 990,458</u>
<u>LIABILITIES AND NET ASSETS</u>			
Accounts Payable	\$ 154,159	\$ 64,800	\$ 89,359
Operating Leases	2,422	8,406	(5,984)
Accrued Liabilities	<u>8,428</u>	<u>14,666</u>	<u>(6,238)</u>
Liabilities	<u>165,009</u>	<u>87,872</u>	<u>77,138</u>
Attributed to Fixed Assets	4,536,370	4,615,112	(78,742)
Operating Funds	<u>577,023</u>	<u>580,972</u>	<u>(3,948)</u>
UNDESIGNATED Net Assets	5,113,393	5,196,083	(82,690)
DESIGNATED Net Assets	2,528,839	2,157,754	371,085
RESTRICTED, Temporarily Net Assets	<u>843,705</u>	<u>218,778</u>	<u>624,927</u>
Net Assets	<u>8,485,937.00</u>	<u>7,572,616</u>	<u>913,322</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 8,650,946</u>	<u>\$ 7,660,488</u>	<u>\$ 990,460</u>

Statement of Activities

Hawaii Pacific Baptist Convention Statement of Activities January - December 2023

Report 2

	<u>Undesignated</u>	<u>Designated</u>	<u>Restricted</u>	<u>Total</u>
INCOME:				
Cooperative Program (from HPBC churches)	\$ 839,272	\$ 209,818		\$ 1,049,090
Sue Nishikawa Offering - HPMO		\$ 108,199		108,199
Denominational Assistance	84,025		\$ 168,000	252,025
Direct Gifts	14,923			14,923
Conference Fees	-			-
Rental Income	62,704			62,704
Investment Income	87,017	385,755		472,772
Other Income	1,541	14,285	901,121	916,947
Pu'u Kahea Income		290,353		290,353
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL INCOME	\$ 1,089,482	\$ 1,008,410	\$ 1,069,121	\$ 3,167,013
EXPENSES:				
CP - Forwarded to SBC Exec Comm		\$ 209,818		\$ 209,818
HPBC Initiatives	\$ 46,000			46,000
Assist	75,531		\$ 3,450	78,981
Advance	28,653		149,951	178,604
Accounting	372,225			372,225
Personnel	649,764			649,764
Sue Nishikawa Offering - HPMO		112,812		
Other Expenses		18,474	285,976	304,450
Pu'u Kahea Conference Center		296,221	4,817	301,038
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL EXPENSES	\$ 1,172,173	\$ 637,326	\$ 444,193	\$ 2,140,880
CHANGE IN NET ASSETS	\$ (82,691)	\$ 371,084	\$ 624,928	\$ 913,321
TRANSFER BETWEEN FUNDS	\$ 350,000	\$ -	\$ -	\$ -
	<hr/>	<hr/>	<hr/>	<hr/>
CHANGE IN NET ASSETS	\$ 267,309	\$ 371,084	\$ 624,928	\$ 913,321

Giving by HPBC Churches

Giving by HPBC Churches



Hawaii Pacific Baptist Convention
Fund Giving by HPBC Church
July 1, 2023 - June 30, 2024

Organization	Assoc	Cooperative Program	Sue Nishikawa Offering	Annie Armstrong	Lottie Moon	World Hunger	Total
Abundant Life Christian Fellowship	Oahu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Agape Mission Baptist Church	Oahu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Aina Haina Baptist Church	Oahu	\$ 6,725	\$ 1,380	\$ 1,465	\$ 1,718	\$ 1,232	\$ 12,520
Antioch Baptist Church Of Hawaii	Oahu	\$ 3,375	\$ 450	\$ -	\$ -	\$ -	\$ 3,825
Asia Mission Baptist Church	Oahu	\$ 1,200	\$ -	\$ -	\$ 430	\$ -	\$ 1,630
Calvary Baptist Church	BAM	\$ 5,445	\$ 252	\$ 252	\$ 210	\$ -	\$ 6,160
Calvary Hillside	Big Island	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ 3,000
Calvary International Baptist Church	ABN	\$ -	\$ -	\$ -	\$ 11,427	\$ -	\$ 11,427
Central Baptist Church	Oahu	\$ 11,314	\$ 3,138	\$ 2,760	\$ 2,960	\$ -	\$ 20,172
Central Baptist Church-Okinawa	ABN	\$ 680	\$ -	\$ -	\$ 1,361	\$ -	\$ 2,041
Chinese Baptist Church	Oahu	\$ 1,200	\$ 500	\$ 560	\$ 460	\$ -	\$ 2,720
Connections Church	Oahu	\$ 4,022	\$ 50	\$ -	\$ 75	\$ -	\$ 4,147
Cornerstone Christian Fellowship	Big Island	\$ 1,687	\$ 600	\$ -	\$ 643	\$ -	\$ 2,930
Cross Church	ABN	\$ 6,446	\$ -	\$ -	\$ -	\$ -	\$ 6,446
Dong Tam Baptist Church	Oahu	\$ 1,412	\$ 405	\$ 345	\$ -	\$ -	\$ 2,162
Eleele Baptist Church	Kauai	\$ 17,496	\$ 3,770	\$ 3,710	\$ 2,861	\$ -	\$ 27,837
Emmanuel Korean Baptist Church	Oahu	\$ 900	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,900
Enchanted Light Baptist Church	Oahu	\$ 6,054	\$ -	\$ -	\$ -	\$ -	\$ 6,054
Engage Church	Big Island	\$ 12,416	\$ -	\$ -	\$ -	\$ -	\$ 12,416
Ewa Beach Baptist Church	Oahu	\$ 13,076	\$ -	\$ -	\$ -	\$ -	\$ 13,076
Faith Christian Church	Oahu	\$ 4,400	\$ -	\$ -	\$ -	\$ -	\$ 4,400
Fellowship Baptist Church	Oahu	\$ 9,417	\$ 210	\$ -	\$ 1,555	\$ -	\$ 11,182
First Baptist Church of Haleiwa	Oahu	\$ 5,972	\$ 244	\$ 8	\$ 1,906	\$ -	\$ 8,131
First Baptist Church of Pearl City	Oahu	\$ 65,446	\$ 5,770	\$ -	\$ 2,430	\$ -	\$ 73,646
First Baptist Church of Wahiawa	Oahu	\$ 29,856	\$ 2,775	\$ 3,251	\$ 2,795	\$ 1,544	\$ 40,221
First Baptist Church of Waimanalo	Oahu	\$ 4,545	\$ 145	\$ -	\$ -	\$ -	\$ 4,690
First Southern Baptist of Pearl Harbor	Oahu	\$ 5,973	\$ -	\$ -	\$ 510	\$ -	\$ 6,483
Freedom Village Church	ABN	\$ 3,760	\$ -	\$ -	\$ -	\$ -	\$ 3,760
Global Revival Church	Oahu	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ 600
GracePoint Church	Oahu	\$ 15,598	\$ 3,946	\$ 32,230	\$ 36,938	\$ -	\$ 88,712
Guam Christian Life Fellowship	BAM	\$ 6,856	\$ 686	\$ 1,371	\$ 2,742	\$ -	\$ 11,654
Hamakua Baptist Church	Big Island	\$ 5,500	\$ 1,500	\$ 1,300	\$ 1,200	\$ -	\$ 9,500
Hamama Community Church	Oahu	\$ 6,077	\$ -	\$ 3,026	\$ 3,026	\$ -	\$ 12,129
Happy Valley Baptist Church	SPBA	\$ 4,000	\$ -	\$ 900	\$ 900	\$ 400	\$ 6,200
Hawaii Chinese Baptist Church	Oahu	\$ 20,138	\$ 1,389	\$ 1,041	\$ 2,712	\$ -	\$ 25,280
Hawaii Christian Baptist Church	Oahu	\$ 439	\$ 698	\$ 918	\$ 633	\$ -	\$ 2,686
Hawaii Kai Church	Oahu	\$ 1,500	\$ 350	\$ 50	\$ -	\$ -	\$ 1,900
Hilo Baptist Church	Big Island	\$ 19,039	\$ 1,192	\$ 3,125	\$ 3,563	\$ -	\$ 26,919
Hilo Korean Christian Church	Big Island	\$ 1,500	\$ 420	\$ 830	\$ 995	\$ -	\$ 3,745
Himeji Baptist Church	ABN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Iglesia Bautista Eben-ezer	Big Island	\$ 922	\$ -	\$ -	\$ 500	\$ -	\$ 1,422
In Christ Alone House Church	Big Island	\$ 3,684	\$ -	\$ -	\$ -	\$ -	\$ 3,684
International Baptist Church of Manila	ABN	\$ 3,463	\$ -	\$ -	\$ -	\$ -	\$ 3,463
International Baptist Fellowship	Oahu	\$ 5,178	\$ 670	\$ 1,250	\$ 1,550	\$ -	\$ 8,648
Joyful Korean Baptist Church	Oahu	\$ 2,200	\$ -	\$ -	\$ -	\$ -	\$ 2,200
Kaanapali Beach Ministry	Maui	\$ 5,962	\$ -	\$ -	\$ -	\$ -	\$ 5,962
Kahului Baptist Church	Maui	\$ 9,509	\$ 655	\$ 24	\$ 350	\$ 1,140	\$ 11,678
Kahului Union Church	Maui	\$ 10,833	\$ 50	\$ 5,085	\$ 291	\$ -	\$ 16,259
Kailua Baptist Church	Oahu	\$ 1,200	\$ 500	\$ 500	\$ 1,700	\$ -	\$ 3,900
Kalihi Baptist Church	Oahu	\$ 12,883	\$ 3,870	\$ 6,155	\$ 6,010	\$ 1,875	\$ 30,793
Kauai House Church Network	Kauai	\$ 3,600	\$ 1,800	\$ 900	\$ 900	\$ -	\$ 7,200
Kaumana Drive Baptist Church	Big Island	\$ 20,940	\$ 1,820	\$ 1,560	\$ 1,785	\$ 140	\$ 26,245
Kaunakakai Baptist Church	Maui	\$ 9,327	\$ 885	\$ 1,038	\$ 858	\$ -	\$ 12,108
Kihei Baptist Chapel	Maui	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ 3,000
Kinoole Baptist Church	Big Island	\$ 12,040	\$ 2,515	\$ 1,948	\$ 2,280	\$ 100	\$ 18,883
Kohala Baptist Church	Big Island	\$ 5,664	\$ 1,637	\$ 1,435	\$ 2,144	\$ 250	\$ 11,130
Kona Baptist Church	Big Island	\$ 17,311	\$ 3,000	\$ 2,924	\$ 3,543	\$ 500	\$ 27,278
Korean Baptist Church of Pearl Harbor	Oahu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Koza Baptist Church	ABN	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000
Lahaina Baptist Church	Maui	\$ 1,590	\$ -	\$ -	\$ -	\$ -	\$ 1,590
Lanai Baptist Church	Maui	\$ 500	\$ 2,050	\$ 1,575	\$ 2,460	\$ -	\$ 6,585
Life Christian Church	Oahu	\$ 14,155	\$ 703	\$ 831	\$ 1,110	\$ -	\$ 16,799
Lihue Baptist Church	Kauai	\$ 3,335	\$ -	\$ -	\$ -	\$ -	\$ 3,335
Living Faith Baptist Church	Oahu	\$ 4,556	\$ -	\$ 220	\$ -	\$ -	\$ 4,776
Makaha Valley Chapel	Oahu	\$ 1,467	\$ 76	\$ -	\$ -	\$ -	\$ 1,543
Makakilo Bible Church	Oahu	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ 1,200
Malama Christian FC (FBC of Nanakuli)	Oahu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Manuia Bible Fellowship	Oahu	\$ 2,941	\$ 138	\$ 200	\$ 100	\$ 100	\$ 3,479

Giving by HPBC Churches

Hawaii Pacific Baptist Convention
Fund Giving by HPBC Church
July 1, 2023 - June 30, 2024



Organization	Assoc	Cooperative Program	Sue Nishikawa Offering	Annie Armstrong	Lottie Moon	World Hunger	Total
Marianas Baptist Church	BAM	\$ 1,200	\$ 700	\$ -	\$ -	\$ -	\$ 1,900
Mariposa House Christian Fellowship	ABN	\$ 2,500	\$ 250	\$ 250	\$ 250	\$ -	\$ 3,250
Maui Onnuri Church	Maui	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maui-Philippine Baptist Church	Maui	\$ 1,679	\$ -	\$ -	\$ -	\$ -	\$ 1,679
Mililani Baptist Church	Oahu	\$ 7,248	\$ 2,536	\$ 4,238	\$ 10,335	\$ -	\$ 24,357
Mililani Fil-Am Baptist Church	Oahu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mililani Korean Baptist Church	Oahu	\$ 1,800	\$ -	\$ -	\$ -	\$ -	\$ 1,800
Mountain View Community Church	Oahu	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ 1,200
Mt. Kaala Baptist Church	Oahu	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ 200
New Community Baptist Church	Oahu	\$ 1,000	\$ 2,000	\$ -	\$ -	\$ -	\$ 3,000
No. Windward Baptist Chapel	Oahu	\$ 1,500	\$ 200	\$ -	\$ -	\$ -	\$ 1,700
Nuuanu Baptist Church	Oahu	\$ 30,903	\$ 6,396	\$ 8,389	\$ 19,106	\$ 1,500	\$ 66,294
Ocean View Baptist Church	Big Island	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Ohana Church	Big Island	\$ 1,800	\$ -	\$ -	\$ -	\$ -	\$ 1,800
OlaNuui	Oahu	\$ 5,500	\$ -	\$ 2,945	\$ 6,061	\$ -	\$ 14,506
Olive Baptist Church	Oahu	\$ 55	\$ 27	\$ -	\$ -	\$ -	\$ 82
Olivet Baptist Church	Oahu	\$ 165,136	\$ 26,162	\$ 19,167	\$ 24,530	\$ 7,456	\$ 242,450
Olivet Bc-Japanese Department	Oahu	\$ 9,297	\$ -	\$ -	\$ -	\$ -	\$ 9,297
Pago Pago Baptist Church	SPBA	\$ 1,200	\$ -	\$ -	\$ 200	\$ -	\$ 1,400
Pahala Baptist Church	Big Island	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pahoa Christian Mission	Big Island	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pali View Baptist Church	Oahu	\$ 23,613	\$ 1,395	\$ 2,435	\$ 2,852	\$ -	\$ 30,295
Palisades Baptist Church	Oahu	\$ 30,444	\$ 1,725	\$ 1,537	\$ 1,780	\$ -	\$ 35,486
Paradise Park Baptist Church	Big Island	\$ 2,107	\$ 200	\$ 800	\$ 1,050	\$ -	\$ 4,157
Pawa'a Community Church	Oahu	\$ 13,023	\$ 1,290	\$ 123	\$ 2,815	\$ -	\$ 17,252
Pukalani Baptist Church	Maui	\$ 23,290	\$ 1,247	\$ 910	\$ 1,145	\$ -	\$ 26,592
Puna Baptist Church	Big Island	\$ 8,242	\$ 819	\$ 981	\$ 1,095	\$ -	\$ 11,137
Samoa Korean Baptist Church	SPBA	\$ 550	\$ -	\$ -	\$ -	\$ -	\$ 550
Tafuna Baptist Church	SPBA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Tamuning Baptist Church	BAM	\$ 2,123	\$ 500	\$ 212	\$ -	\$ -	\$ 2,835
Tokyo Baptist Church	ABN	\$ 10,149	\$ 3,600	\$ -	\$ 3,600	\$ -	\$ 17,349
Songtan Central Baptist Church	ABN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
University Avenue Baptist Church	Oahu	\$ 44,553	\$ 5,112	\$ 6,615	\$ 8,310	\$ 2,595	\$ 67,185
Valley Isle Fellowship	Maui	\$ 38,193	\$ -	\$ -	\$ 5,116	\$ -	\$ 43,309
Waiakea Baptist Bible Church	Big Island	\$ 18,371	\$ 1,958	\$ 2,440	\$ 2,212	\$ -	\$ 24,981
Waiatae Baptist Church	Oahu	\$ 53,381	\$ 3,125	\$ 5,484	\$ 7,818	\$ -	\$ 69,808
Waianae Baptist Church	Oahu	\$ 7,651	\$ -	\$ 1,500	\$ 2,190	\$ -	\$ 11,341
Waiehu Community Church	Maui	\$ 2,230	\$ 500	\$ 400	\$ 400	\$ -	\$ 3,530
Waikiki Baptist Church	Oahu	\$ 21,485	\$ 415	\$ 1,138	\$ 763	\$ -	\$ 23,801
Waikiki Korean Church	Oahu	\$ 1,200	\$ 200	\$ -	\$ 200	\$ -	\$ 1,600
Waikoloa Baptist Church	Big Island	\$ 14,238	\$ 450	\$ 690	\$ 400	\$ -	\$ 15,778
Waimea Baptist Church	Kauai	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ 1,200
Waipahu Community Church	Oahu	\$ 720	\$ 920	\$ -	\$ 720	\$ 720	\$ 3,080
Waipio Community Baptist Church	Oahu	\$ 10,472	\$ -	\$ 500	\$ -	\$ -	\$ 10,972
Word of Truth	Oahu	\$ 3,445	\$ 300	\$ 300	\$ 300	\$ -	\$ 4,345
Yokohama International Baptist Church	ABN	\$ 6,824	\$ -	\$ -	\$ 4,584	\$ -	\$ 11,408
Miscellaneous	Other	\$ 544	\$ 6,965	\$ -	\$ 1,335	\$ -	\$ 8,844
Grand Total:		\$ 1,044,590.96	\$ 119,430.18	\$ 143,841.08	\$ 220,797.86	\$ 19,551.70	\$ 1,548,211.78

Annual Church Profile (ACP)

Congregation	Total Membership	Other Additions	Worship Attendance	Online Avg Worship	Baptisms	SS Avg Attendance	Undesignated Receipts	Cooperative Program	Annie Armstrong	Lottie Moon	Total Mission Expenditures
Gospel Life Church	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Calvary International BC	330	28	284	42	15	82	\$236,400	\$1,976	\$0	\$11,427	\$0
Central BC Okinawa	29	0	70	2	4	52	\$82,936	\$673	\$0	\$1,347	\$2,041
Gross Church Yokosuka	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Freedom Village Church	150	0	230	10	5	146	\$250,000	\$5,000	\$0	\$0	\$5,000
Himeji Baptist Church	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
IBC Manila	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Koza Baptist Church	500	190	700	210	34	350	\$782,470	\$10,000	\$0	\$0	\$10,000
Mariposa House Christian Fellow.	25	0	0	25	0	38	\$27,000	\$1,500	\$0	\$0	\$0
Songtan Central	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Tokyo Baptist Church	755	2	766	200	41	153	\$1,007,110	\$10,531	\$0	\$3,510	\$3,510
Yokohama International	154	8	120	0	3	80	\$240,000	\$6,860	\$0	\$4,583	\$11,443
Calvary BAPT Church	175	2	55	3	4	45	\$90,756	\$5	\$252	\$210	\$6,160
Chuukese Christian Fellowship	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Guam Christian Life Fellowship	52	6	70	3	13	25	\$109,207	\$8	\$1	\$2	\$1,154,861
Marianas Baptist Church	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Tamuning Baptist Church	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Calvary Hillside	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Cornerstone Christian Fellowship	50	0	34	50	0	20	\$86,534	\$1,687	\$820	\$643	\$7,237
Engage Church	51	10	75	20	4	50	\$143,578	\$13,356	\$0	\$0	\$18,569
Hamakua Baptist Church	162	0	70	0	7	40	\$127,111	\$5,500	\$1,300	\$1,200	\$13,390
Hilo Baptist Church	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Hilo Korean Christian	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Iglesia Bautista Eben-Ezer	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
In Christ Alone	7	0	12	0	0	7	\$31,897	\$3,890	\$0	\$0	\$0
Kaumana Drive Baptist Church	124	4	54	0	4	41	\$177,731	\$21,328	\$1,560	\$1,855	\$1,910
Kinoole BAPT Church	573	2	45	0	1	20	\$159,561	\$11,924	\$1,963	\$4,290	\$26,569
Kohala BAPT Church	50	0	45	0	5	32	\$97,213	\$5	\$1	\$2	\$13,662
Kona Baptist Church	72	2	103	75	4	54	\$251,738	\$21,517	\$2,924	\$3,543	\$27,984
Ocean View BC	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Ohana Church	35	3	55	5	2	20	\$50,855	\$1,800	\$688	\$1,160	\$4,841
Pahala Baptist Mission	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Paradise Park Baptist Church	17	2	15	0	0	5	\$38,031	\$2,067	\$800	\$1,050	\$4,117
Puna Baptist Church	82	0	55	0	4	37	\$137,370	\$11,137	\$981	\$1,095	\$6,223
Waiakea Uka Bible Church	125	2	59	66	0	23	\$249,810	\$24,981	\$2,440	\$2,212	\$36,243
Waikoloa Baptist Church	139	0	75	0	0	25	\$189,639	\$13,346	\$690	\$400	\$14,436
Eleele Baptist Church	49	1	44	0	0	25	\$191,264	\$19,126	\$3,710	\$2,861	\$25,697
Kaui House Church Network	45	0	80	0	11	30	\$70,000	\$3,600	\$900	\$900	\$5,400
Lihue Baptist Church	0	0	0	0	0	0	\$177,359	\$22,374	\$0	\$200	\$20,268

Congregation	Total Membership		Other Additions	Worship Avg Attendance		Online Avg Worship		Baptisms		SS Avg Attendance		Receipts		Cooperative Program		Annie Armstrong	Lottie Moon	Total Mission Expenditures
	0	0		0	0	0	0	0	0	0	0	0	0	0	0			
Hawaii Kai Church	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Honolulu Slavic Church	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
International Baptist Fellowship	11	0	0	11	3	0	0	0	0	11	\$53,728	\$5,848	\$1,250	\$1,550	\$8,648	\$0	\$0	
Joyful Korean Baptist Church	0	0	0	0	0	0	0	0	0	0	\$286,711	\$0	\$100	\$0	\$0	\$0	\$0	
Kailua Baptist Church	110	0	0	100	0	8	0	0	0	80	\$104,003	\$12,883	\$6,090	\$6,010	\$1,200	\$0	\$0	
Kalihi Baptist Church	160	2	0	15	6	0	0	0	0	5	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Korean BC Pearl Harbor	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Korean Church of Hawaii	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
LIFE Christian Church	45	6	6	45	6	2	0	0	0	26	\$152,115	\$14,155	\$831	\$1,110	\$16,799	\$0	\$0	
Living Faith Baptist Church	48	0	0	31	5	0	0	0	0	70	\$78,007	\$1,181	\$465	\$572	\$2,713	\$0	\$0	
Makaha Valley Chapel	35	0	0	10	29	0	0	0	0	0	\$14,328	\$1	\$0	\$0	\$1,576	\$0	\$0	
Makakilo Bible Church	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Malama Christian Fellow. Church	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Manua Bible Fellowship	19	2	2	12	26	0	0	0	0	16	\$34,079	\$3,270	\$200	\$100	\$3,770	\$0	\$0	
Mililani Baptist Church	281	20	20	126	0	5	0	0	0	120	\$283,494	\$2,456	\$4,303	\$5,699	\$12,458	\$0	\$0	
Mililani Fil-Am	91	0	0	80	15	6	0	0	0	55	\$79,000	\$1,500	\$187	\$187	\$5,000	\$0	\$0	
Mililani Korean BC	50	0	0	15	0	0	0	0	0	5	\$55,000	\$2,400	\$0	\$0	\$2,760	\$0	\$0	
Mountain View Community Church	184	0	0	80	15	4	0	0	0	60	\$334,040	\$900	\$0	\$0	\$0	\$0	\$0	
Mt-Kaala Baptist Church	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
New Central Community Church	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
North Windward Baptist Church	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Nuuanu Baptist Church	208	3	3	92	42	2	0	0	0	102	\$502,953	\$61,935	\$4,741	\$16,850	\$84,340	\$0	\$0	
Olanuil	23	0	0	27	15	7	0	0	0	28	\$122,740	\$6,000	\$2,945	\$6,061	\$15,811	\$0	\$0	
Olivet Baptist Church	988	16	16	225	25	6	0	0	0	220	\$1,091,740	\$201,444	\$19,167	\$24,530	\$245,141	\$0	\$0	
Pali View Baptist Church	672	3	3	85	40	2	0	0	0	50	\$223,695	\$23,613	\$2,435	\$2,852	\$28,900	\$0	\$0	
Palisades Baptist Church	235	0	0	48	3	0	0	0	0	59	\$175,642	\$30,741	\$1,537	\$1,780	\$40,124	\$0	\$0	
Pawa'a Community Church	155	17	17	30	0	2	0	0	0	17	\$128,587	\$12,859	\$123	\$2,815	\$23,762	\$0	\$0	
University Avenue Baptist Church	113	5	5	110	150	0	0	0	0	72	\$413,608	\$41,363	\$6,730	\$8,580	\$71,960	\$0	\$0	
Waialae Baptist Church	153	6	6	107	17	1	0	0	0	100	\$426,671	\$30,348	\$4,389	\$4,936	\$17,460	\$0	\$0	
Waianae Baptist Church	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Waikiki Baptist	0	0	0	0	0	0	0	0	0	0	\$309,282	\$25,657	\$0	\$763	\$26,420	\$0	\$0	
Waikiki Korean Church	13	2	2	18	17	0	0	0	0	12	\$45,000	\$1,200	\$200	\$200	\$600	\$0	\$0	
Waipahu Community	49	5	5	60	12	10	0	0	0	35	\$103,682	\$720	\$750	\$720	\$14,861	\$0	\$0	
Waipio Community Baptist Church	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Word of Truth	62	0	0	30	0	0	0	0	0	11	\$60,149	\$3,445	\$300	\$300	\$0	\$0	\$0	
Emmanuel BC, AS	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Faleniu Baptist Mission	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
First Chinese Church, AS	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Go International Fellowship	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

Congregation	Total Membership	Other Additions	Worship Attendance	Online Avg Worship	Baptisms	SS Avg Attendance	Receivts Undesignated	Cooperative Program	Annie Armstrong	Lottie Moon	Total Mission Expenditures
Waimea Baptist Church	33	2	25	0	0	49	\$43,497	\$1	\$0	\$0	\$0
Kaanapali Beach Ministry	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Kahului Baptist Church	65	0	80	0	0	40	\$207,809	\$11,748	\$820	\$2,440	\$15,008
Kahului Union Church	249	3	159	289	4	110	\$562,878	\$11,100	\$5,085	\$1,358	\$17,543
Kaunakakai Baptist Church	39	2	40	0	0	13	\$92,379	\$9	\$1	\$858	\$12,008
Kihei Baptist Chapel	49	0	90	25	3	25	\$291,253	\$0	\$200	\$320	\$520
Lahaina Baptist Church	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Lanai Baptist Church	24	0	30	0	0	15	\$0	\$500	\$785	\$470	\$1,755
Maui Onnuri Church	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Maui Phillipine Baptist Church	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Pukalani Baptist Church	187	0	56	0	1	40	\$226,939	\$23	\$910	\$1	\$28,537
Valley Isle Fellowship	127	13	141	12	15	10	\$370,803	\$37,080	\$0	\$5,216	\$42,296
Waiehu Community Church	43	0	60	0	6	30	\$0	\$3,200	\$0	\$0	\$0
Abundant Life Christian Fellowship	20	0	12	400	2	8	\$15,000	\$250	\$250	\$259	\$1,200
Agape Mission Baptist Church	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Aiua Haina Baptist Church	40	4	20	5	0	15	\$80,131	\$6,798	\$1,465	\$1,718	\$4,563
Anapouou Church Hawaii	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Antioch Baptist Church of Hawaii	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Asia Mission Baptist Church	50	0	40	0	0	5	\$180,000	\$1,200	\$0	\$700	\$1,800
Bethel Korean Baptist Church	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Central Baptist Church	132	4	52	6	0	22	\$119,101	\$11	\$2	\$2	\$20,172
Chinese Baptist Church	88	0	45	15	0	45	\$107,673	\$1,200	\$560	\$460	\$2,720
Dong Tam Baptist Church	40	0	25	0	40	23	\$4,000	\$950	\$345	\$455	\$1,750
Emmanuel Korean Baptist Church	82	5	42	5	0	32	\$152,000	\$2,100	\$2,000	\$3,000	\$7,100
Ewa Beach Baptist Church	71	11	60	20	13	25	\$102,992	\$13,076	\$40	\$600	\$13,076
Faith Christian Church	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Fellowship Baptist Church	35	3	30	0	0	15	\$131,394	\$9,417	\$0	\$1,755	\$11,172
FBC Haleiwa	12	0	25	0	2	10	\$106,647	\$5,424	\$763	\$806	\$6,993
FBC Pearl City	254	7	167	26	3	127	\$788,249	\$80	\$3	\$5	\$90,237
FBC Wahiawa	200	0	56	10	11	38	\$166,814	\$29	\$3	\$2	\$46,555
FBC Waimanalo	44	0	11	0	0	7	\$49,840	\$4,984	\$145	\$0	\$5,129
FSBC Pearl Harbor	42	18	60	0	6	14	\$144,661	\$5,973	\$0	\$510	\$6,483
Global Revival Church	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
GracePoint Church	273	0	267	187	15	102	\$810,917	\$14,466	\$29,584	\$24,905	\$81
Hamaama Community Church	21	0	35	0	7	40	\$100,000	\$6,077	\$3,026	\$3,026	\$17,529
Hawaii Chinese Baptist Church	234	2	112	21	2	68	\$357,764	\$19,689	\$929	\$2,712	\$40,278
Hawaii Christian Baptist Church	54	0	48	4	3	18	\$70	\$210	\$390	\$355	\$71
Hawaii Good Baptist Church	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Hawaii Hope Mission Baptist Church	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0

Congregation	Total		Other Additions	Worship Avg Attendance	Online Avg Worship	Baptisms	SS Avg Attendance	Receipts		Cooperative Program	Annie Armstrong	Lottie Moon	Total Mission Expenditures
	Membership	5.7						Undesignated	\$6,200				
Happy Valley Baptist Church			0	0	0	0	3.2	\$4,000	\$900	\$900	\$900	\$12,000	
Pago Pago Baptist Church	0		0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	
Samoa Korean Baptist Church	0		0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	
Tafuna Baptist Church	0		0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	
Ua Taunuu Baptist Church	0		0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	
	10,021		423	6,261	2,162	349	3,532	\$857,706	\$123,979	\$181,038	\$2,468,349		
								\$15,302,835					

Constitution & Bylaws of the Hawaii Pacific Baptist Convention

Constitution of the Hawaii Pacific Baptist Convention (Amended 11/9/19)

I. NAME

The name of this body shall be the Hawaii Pacific Baptist Convention.

II. PURPOSE

1. The purpose of this Convention shall be to provide organization through which Baptist churches in Hawaii and the Pacific areas can cooperate in their efforts to help bring people into a right personal relationship with God through faith in Jesus Christ and to help forward Christ's whole program of preaching, teaching, healing, and ministering throughout the world.
2. While independent and sovereign in its own sphere, the Convention shall not claim nor attempt to exercise authority over any church.
3. This Convention shall cooperate in promoting such objective fostered by Baptists through the Southern Baptist Convention as it deems proper. This Convention recognizes the Baptist World Alliance as a fellowship of Baptist communities around the world.

III. STATEMENT OF FAITH

The Convention shall be founded on a fellowship based on the Holy Bible, Old and New Testaments. Specific doctrinal distinctives are identified in any historic or current "Baptist Faith and Message" adopted by the Southern Baptist Convention.

IV. MEMBERSHIP

The Convention shall consist of messengers who are members of cooperating, contributing Baptist churches.

The following criteria shall define cooperating and contributing:

- a. Theological: The church shall have specified within its adopted Statement of Faith and Practice and/or governing documents that the basis for its theology, faith, practice and polity is the Bible and the Statement of Faith as listed in Article III or other declarations of faith which parallel our historic Baptist faith and distinctives will serve as the theological framework.
- b. Declaration: The church shall have voted to cooperate and affiliate with the Hawaii Pacific Baptist Convention. This action shall be communicated in a written letter to the Executive Director-Treasurer of the Hawaii Pacific Baptist Convention.
- c. Financial: The church shall have made financial contributions through the Cooperative Program during the past twelve months.
- d. Statistical: The church shall provide an annual statistical report, which demonstrates its cooperation and partnership with other churches affiliated with the Hawaii Pacific Baptist Convention.

V. MEETINGS

The Convention shall have one annual meeting at such time and place as it may determine. A called meeting of the Convention may be convened by the president after consultation with the general officers, or by the general officers upon the request of three or more members of the Executive Board.

VI. OFFICERS

The officers of the Convention shall be the president, the first vice president, the second vice president, the recording secretary, and the executive director-treasurer.

VII. COMMITTEES OF THE CONVENTION

1. The standing committees of the Convention shall be the Committee on Committees and Board Nominations, the Committee on Convention Arrangements and Order of Business, the Committee on Credentials and Resolutions, and the Historical Committee.
2. Membership on Convention standing or special committees, except the Committee on Committees and Board Nominations, shall be elected by the Convention. Three members of the Committee on Committees and Board Nominations shall be appointed annually, one by the president, one by the first vice president, and one by the second vice president.

VIII. EXECUTIVE BOARD

1. The Executive Board shall serve as the Convention ad interim and may act for the Convention on all matters not reserved for action solely by the Convention or where no Convention committee has specific power to act, and the Executive Board shall act as the Convention's principal advisory group on the total program, unless some other Convention committee is so named. The Executive Board shall serve as trustees of the corporation and shall have power to purchase, hold, sell, exchange, mortgage, lease or otherwise dispose of all such real and personal property acquired by the corporation for its own use or for individual churches, missions, institutions to execute and deliver all deeds, mortgages, leases, bills of sale, and other documents necessary or advisable in dealing with said real and personal property. This Executive Board shall not have the power to commit the Convention to any major new program or significant change of the scope of current programs but shall recommend such action to the Convention.
2. The Executive Board shall be composed of twenty-one members and the Convention president, first vice president and second vice president.
3. The Executive Board members shall be nominated by the Committee on Committees and Board Nominations and elected by the Convention.

IX. AMENDMENTS

This constitution except Article III may be amended at any annual meeting provided the proposed amendment be circulated one month prior to the annual meeting. The amendment will become effective by a majority vote at any annual meeting. Article III may be amended by three-fourth majority vote at any annual meeting provided that the proposed amendments were presented to the Convention at the annual meeting of the preceding year.

Bylaws of the Hawaii Pacific Baptist Convention

I. PROCEDURE

1. The messengers shall be elected in the churches on the following basis:
 - a. Ten voting messengers from each church;
 - b. One additional voting messenger for each one hundred members or fractional part thereof beyond the first one hundred members, not to exceed a total of twenty.
2. The Committee on Credentials and Resolutions will, upon receipt of a messenger card duly signed by a cooperating church, certify messengers to the annual meeting of the Convention.
3. Only certified messengers may vote on issues before the Convention. Visitors may be accorded the courtesy of speaking on issues under consideration.
4. "Robert's Rules of Order Revised" shall be recognized as the standard authority to guide the Convention on questions of parliamentary procedure.
5. Ten percent of the messengers enrolled shall constitute a quorum for transaction of business by the Convention. A majority of members shall constitute a quorum for transaction of business by Convention committees.
6. All proposed resolutions coming before the Convention shall be forwarded to the Committee on Credentials and Resolutions for consideration.
7. Any new major program calling for expenditure of money shall be approved in two successive annual meetings of the Convention.

II. ELECTION OF OFFICERS AND THEIR DUTIES

1. The following officers shall be nominated from the floor and elected by the Convention in the listed order: president, first vice president, second vice president, and recording secretary.
2. Each officer of the Convention shall be elected annually and by a majority of all votes cast. Each officer elected shall be a member of a cooperating church of the Convention.
3. These officers with the exception of the executive director-treasurer shall be nominated from the floor and elected annually in the order listed above.
4. Officers shall serve for one year and hold office until their successors are elected and qualified. Terms of office shall commence at the final adjournment of the annual meeting at which they are elected.
5. The executive director-treasurer shall be recruited and elected by the Executive Board.
6. Duties:
 - a. The president shall preside over the annual sessions of the Convention. He shall be chairman of the Executive Board and will preside over its meetings. He shall serve as ex-officio member of all committees of the Convention without vote and of the Executive Board of the Convention with vote. He shall be eligible for re-election and shall not serve more than two successive terms.
 - b. The first vice president shall assist the president in presiding over the annual sessions of the Convention and the meetings of the Executive Board. He shall assume the responsibilities of the president in his absence. He shall have a vote only in the Executive Board meeting or when representing the president at an Executive Board committee meeting.
 - c. The second vice president shall assist the president in presiding over the annual sessions of the Convention and the meetings of the Executive Board.

In the absence of both the president and the first vice president, he shall assume the responsibilities of the president. He shall have a vote only in the Executive Board meeting or when representing the president at an Executive Board committee meeting.

- d. The recording secretary shall be charged with keeping the minutes of the annual meeting of the Convention and the minutes of the Executive Board. He shall, with close cooperation and assistance from the executive director-treasurer, edit, print, and distribute the annual report of the Convention. He shall make available for preservation in the Convention offices all records and documentary materials of the Convention and the Executive Board.
- e. The executive director-treasurer is the executive officer and director of all work and programs of the Convention and the Executive Board, unless otherwise specified. He shall be a member ex-officio of all Convention committees and of the Executive Board without the privilege of vote. He shall be responsible for initiating, formulating, and recommending objectives, goals and programs to the Executive Board. He shall report regularly to the Executive Board and to the Convention. All checks shall be signed by the executive director-treasurer, or in his absence by the president or by the first vice president of the Convention.

7. Vacancies:

- a. In the event that the president, the first vice president, and the second vice president should be unable to serve, the recording secretary shall call the Executive Board into session to elect a president from among its membership.
- b. In the event of vacancy in the office of the director-treasurer:
 - (1) The Executive Board in session shall elect a committee composed of seven members: the member receiving the most votes shall be designated as chairman.
 - (2) During the interim period, the president shall serve as executive director-treasurer until otherwise designated by the Executive Board.

III. POLICIES, COMPOSITION AND DUTIES OF CONVENTION COMMITTEES

- 1. The convention shall clearly establish the major areas of action it reserves unto itself. The Convention as a body in session shall be responsible for:
 - a. Determination of Convention objectives and the programs to be sponsored to achieve these objectives.
 - b. Determination of the overall plan of organization of the Convention and its work.
 - c. Delegation of responsibility to Convention committees and the Executive Board for the conduct of specific programs.
 - d. Determination of broad policies applicable to the operation of all programs.
 - e. Determination of the broad financial support to be given the various programs of the Convention, including the allocation of undesignated funds to Executive Board programs.
 - f. Nomination and election of Convention officers, committee members and the membership of the Executive Board.
 - g. Making the final appraisal of the contributions to the total program of any agency or program on the Convention.
 - h. Approving the establishment of new agencies, subsidiary corporations, institutions, and any major extensions of current agencies, institutions and programs.

2. Committees of the Convention:
 - a. The Committee on Committees and Board Nominations
The Committee on Committees and Board Nominations shall consist of nine members holding three-year terms with three new members appointed annually, one by the president, one by the first vice president and one by the second vice president. This committee, including ministers, laymen and laywomen, shall nominate and the Convention shall elect all members of the other standing committees and of the Executive Board. The Committee shall elect its own chairman and secretary. The committee slate of nominees shall be developed by September and composed only of qualified individuals who indicate a willingness to serve, if nominated and elected. This committee will therefore need to contact the prospective nominees to obtain their willingness to serve, if elected. The principal task of this committee is to maintain a consistently high level of Executive Board leadership within the limits of democratic procedures.
 - b. The Committee on Convention Arrangements and Order of Business
The Committee on Convention Arrangements and Order of Business shall consist of six members holding three-year terms with two new members elected annually. The committee's responsibilities include selection of time, place and preacher for the Annual Convention. The time and place is to be selected two years in advance. This committee shall seek to follow the plan of having its Annual Convention on a neighbor island every third year. The preacher of the annual sermon and other program personnel including the music director are to be selected for the current session of the Convention. This committee shall plan the program and order of business of the Annual Convention of the following year, which it shall publish at least one month prior to the annual meeting of the Convention. The committee shall provide a parliamentarian for each session of the Convention and guard carefully the schedule of program adopted by the Convention.
Emergency Conditions: The Executive Board after consultation with the Committee on Convention Arrangements and Order of Business shall have the authority to postpone or advance the date of the annual meeting of the Convention for what may be considered justifiable reasons. In this event, all officers, committees and Executive Board members shall continue to serve until their successors are elected and qualified.
 - c. The Committee on Credentials and Resolutions
The Committee on Credentials and Resolutions shall consist of six members holding three-year terms with two new members elected annually. This committee will certify messengers to the annual meeting of the Convention and help with the registration of messengers and visitors and such other duties as the Convention may spell out. This committee will be responsible for receiving, studying and recommending all resolutions to the Convention.
 - d. The Historical Committee
The Historical Committee shall consist of three members holding three-year terms with one new member elected annually. This committee shall formulate a scholarly and comprehensive program for systematically preserving materials of historical value.
3. All standing committees and Executive Board members' terms shall start with the adjournment of the Annual Convention at which the member is elected or appointed.

4. The president and the executive director-treasurer shall serve as ex-officio members of all committees without the privilege of vote. The executive director-treasurer should provide such secretarial needs as may be required.
 5. A record of all minutes of all standing committees shall be on file in the executive director-treasurer's office.
 6. These committees shall report annually in writing to the Convention.
 7. Membership on Convention standing and special committees, except the Committee on Committees and Board Nominations, should not bar nomination and election to membership on the Executive Board.
 8. In the event of a vacancy on the Committee on Committees and Board Nominations, the president shall appoint a person to fill the vacancy for the remainder of the term. Interim vacancies on the committees of the Convention shall be filled by the Executive Board for the remainder of the year.
- IV. COMPOSITION AND DUTIES OF THE EXECUTIVE BOARD AND ITS COMMITTEES
1. The terms of members of the Executive Board shall be established at three years, with the terms of approximately, one-third of the members to expire each year. A person who has served two consecutive terms on the Executive Board shall be ineligible to continue serving. A period of two years following expiration of the second consecutive term must pass before the person can serve again, unless an exception to this restriction is required by the person being elected an officer of the Hawaii Pacific Baptist Convention.
 2. The Executive Board shall be composed of ministers, laymen and laywomen.
 3. An employee, or member of the immediate family of an employee, of the Convention shall not serve on the Executive Board. Convention employees are those who work for wages or salary from the Hawaii Pacific Baptist Convention. A director or employee or immediate family member of a director of Hawaii Baptist Academy or the Hawaii Baptist Foundation shall not serve on the Executive Board.
 4. The Executive Board shall serve as the Convention's principal advisory group on the total program of the Convention, and recommend the overall plan or organization, program objectives, policies, general allocations of undesignated funds, division of special offerings, and action to be taken on annual reports and budgets of the programs of the Convention.
 5. The Executive Board shall act for the Convention, by majority vote of all of its members, to elect the members of the Board of Directors of each of the institutions of the Convention; to approve or disapprove changes to the articles of incorporation and bylaws (or documents by other titles that serve the same purposes) of the institutions; to periodically place limits on the total of financial obligations that each institution may incur; to approve or disapprove of the sale of all or substantially all of each institution's assets; to dismiss any or all Directors of each institution; and to take such additional actions on behalf of the Convention as the member of each institution is entitled to take under the articles of incorporation and bylaws (or similar documents) of that institution. "Institutions" of the Convention are those nonprofit corporations of which the Convention is the sole member.
 6. The Executive Board shall elect the membership of all its committees from the duly elected members of the Executive Board, except for those members who are designated to serve on such committees by virtue of their offices.
 7. The Executive Board shall have bylaws and policies and shall determine its time of meeting, organization and method of procedure so long as such bylaws, policies and determinations do not violate the Convention's constitution and bylaws.

8. The Executive Board of the Convention shall report in writing annually concerning the total programs of the Convention, their operations and such other matters as the Board may deem necessary and proper.
9. The executive director-treasurer shall serve as the principal staff advisor of the Executive Board and its committees and shall furnish secretarial help as needed. The office of the executive director-treasurer shall be responsible for maintaining records of the Executive Board proceedings and mailing out the minutes of each meeting and other appropriate communications to members.
10. The Executive Board shall be responsible for the election of the executive director-treasurer, editor of The Hawaii Pacific Baptist, division directors, associate directors, and for approving basic programs, goals, plans and annual budgets of the Convention.
11. The Executive Board shall have the following standing committees and such special committees as it shall from time to time deem necessary or desirable.
 - a. Administrative Committee
 - (1) Structure:
 - (a) This committee shall consist of the chairman and vice chairman of the other three standing committees of the Executive Board and the president and the two vice presidents of the Convention.
 - (b) The president of the Convention shall serve as the chairman of this committee and the first vice president of the Convention shall serve as its vice chairman. The committee shall further organize itself annually.
 - (2) Duties:
 - (a) Submit a list of nominees for all vacant positions on Executive Board committees to the Executive Board.
 - (b) Be responsible for recommending to the full Executive Board action to be taken in regard to the internal affairs of the Executive Board such as organization and order of business.
 - (c) Nominate for election by the Executive Board persons to fill vacancies on the Executive Board and committees of the Convention, except the Committee on Committees and Board Nominations, until the next Annual Meeting of the Convention.
 - (d) Nominate for election by the Executive Board persons to serve as Directors of Hawaii Baptist Academy and the Hawaii Baptist Foundation.
 - (e) Review and recommend to the Executive Board the creation of special committees.
 - (f) Recommend financial goals and recommend the overall allocations of undesignated funds of the Convention.
 - (g) Review and recommend that portion of the annual budget related to administration.
 - (h) Review budget proposals from standing committees and recommend the full budget to the Executive Board.
 - (i) Recommend to the Executive Board job descriptions, salary schedules and the election of Convention employees, and be available to the executive director-treasurer as an advisory committee in personnel matters.
 - (j) Review and appraise annually the work of the executive director-treasurer.

- (k) Review that portion of the Executive Board annual report which deals with the work of this committee.
 - (l) Make decisions on behalf of the Executive Board, when necessary, between Executive Board meetings, within limits established by the Executive Board.
- b. Programs Committee
- (1) Structure
 - (a) This committee shall consist of eight members of the Executive Board, one of whom shall be the president of the Convention. If so directed by the president, a vice president of the Convention may serve in the president's behalf.
 - (b) This committee shall elect its own chairman and further organize itself annually.
 - (2) Duties
 - (a) Be responsible for all programs of the Executive Board not specifically assigned to other committees of the Board.
 - (b) Review and recommend to the Administrative Committee that portion of the annual budget related to programs assigned.
 - (c) Recommend for approval the annual calendar of activities for the Convention.
 - (d) Recommend assignment or reassignment of program responsibilities of the Executive Board of the Convention.
 - (e) Appraise recommendations to be made to the Convention dealing with programs.
 - (f) Recommend to the Executive Board implementation of the program of work assigned.
 - (g) Be responsible for that portion of the Executive Board annual report that deals with the work of this committee.
- c. Operations Committee
- (1) Structure
 - (a) This committee shall consist of eight members of the Executive Board, one of whom shall be the president of the Convention. If so directed by the president, a vice president of the Convention may serve in the president's behalf.
 - (b) This committee shall elect its own chairman and further organize itself annually.
 - (2) Duties
 - a) Develop and maintain on a current basis, a policy manual for the Executive Board relating to its operation.
 - (b) Formulate policies and supervise the purchase or sale, maintenance, and use of Convention properties.
 - (c) Formulate policies and supervise the business operations of the Convention.
 - (d) Formulate policies and supervise operations of Puu Kahea Conference Center.
 - (e) Review and recommend to the Administrative Committee that portion of the annual budget which deals with Convention and Executive Board meetings and all other operations assigned.
 - (f) Monitor the financial plan of the Convention to see that its policies are adhered to and report any infraction to the Executive

Board. This includes recommending the hiring of an auditor and reviewing audits of the Convention.

- (g) Be responsible for that portion of the Executive Board annual report which deals with the work of this committee.

d. Communications Committee

(1) Structure

(a) This committee shall consist of eight members of the Executive Board, one of whom shall be the president of the Convention. If so directed by the president, a vice president of the Convention may serve in the President's behalf.

(b) This committee shall elect its own chairman, and further organize itself annually.

(2) Duties

(a) Maintain awareness and appraise the cooperating relationships among Southern Baptist groups and recommend to the Executive Board actions designed to improve these relationships.

(b) Recommend actions to the Executive Board concerning appropriate ways to develop proper cooperative relationships.

(c) Recommend broad policies having general applicability to the Convention and its institutions.

(d) Formulate policies and supervise the production and circulation of The Hawaii Pacific Baptist.

(e) Recommend financial policies and specific goals for special offerings and other campaigns seeking financial assistance in any form from the churches.

(f) Maintain awareness and appraise trends in public affairs with their attendant problems to Southern Baptists and bring recommendations of actions to be taken by the Executive Board and the Convention.

(g) Review and recommend to the Administrative Committee that portion of the Convention's annual budget which supports the institutions of the Convention and other work assigned.

(h) Be responsible for that portion of the annual Executive Board report dealing with the work of this committee

V. GENERAL FINANCIAL PLAN

1. The Convention recognizes the Cooperative Program as the primary source of financing the work of the Convention, its institutions, and agencies.
2. The Convention recognizes the right of every Baptist and every Baptist group to determine the method or methods through which stewardship obligations are fulfilled.
3. No agencies, divisions, departments, committees, or institutions shall promote or accept funds for any programs or institutions not specifically authorized by the Convention.
4. The Convention authorizes its Executive Board to make reasonable inquiries at any time of the Convention-sponsored agency or institution as to its adherence to financial policies of the Convention.
5. No agency or institution of the Convention shall, without the approval of the Convention or its Executive Board, pledge, directly or indirectly the faith and credit of the Convention.

6. The Convention expects and anticipates that each agency and institution will follow sound business practices in accounting for funds under its control and will maintain as soon as practical, reasonable financial reserves to protect itself against a temporary failure to achieve anticipated annual revenues.
 7. The Convention recognizes that the acceptance of financial aid from non-Convention sources may affect the control of the Convention over its agencies and institutions; therefore, it reserves the right to determine the broad limits within which various types of such aid may be accepted.
 8. The Convention binds itself and its agencies faithfully to apply and use all designated gifts for the purpose specified by the donor in accordance with the foregoing policy.
 9. The executive director-treasurer shall provide quarterly financial reports in writing and an annual audit report prepared by a certified public accountant or auditor.
 10. All persons charged with handling monies of Convention agencies shall be bonded.
- VI. STATISTICAL AND FISCAL YEAR
1. The statistical year of the Convention shall close with the twelve-month period ending at midnight on June 30.
 2. The fiscal year of the Convention shall coincide with the calendar year.
- VII. AMENDMENTS
- By majority vote these bylaws may be amended at any meeting of the Convention at any time, provided the amendment is distributed in writing to all messengers one hour prior to the time for the discussion of and the voting on the proposed amendment.



Hawaii Pacific Baptist Convention

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